UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) ,August 9, 2021 (August 9, 2021)

HERTZ GLOBAL HOLDINGS, INC. THE HERTZ CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
Delaware
(State or other jurisdiction of incorporation)

001-37665 001-07541 (Commission File Number)

61-1770902 13-1938568(I.R.S. Employer Identification No.)

8501 Williams Road Estero, Florida 33928 239 301-7000

(Address, including Zip Code, and telephone number, including area code, of registrant's principal executive offices)

> Not Applicable Not Applicable

(Former name, former address and former fiscal year, if changed since last report.)

Check the appropriate box below if the For	m 8-K filing is intended to simultaneously satisfy th	e filing obligation of the re	gistrant under any of the following provi	sions:
☐ Written communications pursuant to F	Rule 425 under the Securities Act (17 CFR 230.42)	5)		
\square Soliciting material pursuant to Rule 14	a-12 under the Exchange Act (17 CFR 240.14a-1	2)		
☐ Pre-commencement communications	pursuant to Rule 14d-2(b) under the Exchange Ad	et (17 CFR 240.14d-2(b))		
☐ Pre-commencement communications	oursuant to Rule 13e-4(c) under the Exchange Ac	t (17 CFR 240.13e-4(c))		
	Securities registered pursuant to Section 12(b) of the Act:		
	Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered	
Hertz Global Holdings, Inc.	Common Stock par value \$0.01 per share	HTZZ	*	
The Hertz Corporation	None	None	None	
Emerging growth company \square				
	v check mark if the registrant has elected not to us rsuant to Section 13(a) of the Exchange Act. o	e the extended transition p	period for complying with any new or rev	/ised
Hertz Global Holdings, Inc.'s common stoc	ck trades on the over-the-counter market under the	e symbol HTZZ.		

ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On August 9, 2021, Hertz Global Holdings, Inc. and The Hertz Corporation (collectively, "Hertz" or the "Company") issued a press release announcing the Company's second quarter 2021 financial results. A copy of the press release is attached as exhibit 99.1 hereto.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits.

Exhibit 99.1	<u>Press Release of Hertz Global Holdings, Inc. and The Hertz Corporation dated August 9, 2021</u>
Exhibit 101.1	Pursuant to Rule 406 of Regulation S-T, the cover page to this Current Report on Form 8-K is formatted in Inline XBRL
Exhibit 104.1	Cover Page Interactive Data File (Embedded within the Inline XBRL document and included in Exhibit 101.1)

Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HERTZ GLOBAL HOLDINGS, INC. THE HERTZ CORPORATION (each, a Registrant)

By: /s/ KENNY CHEUNG

Name: Kenny Cheung

Title: Executive Vice President and Chief Financial Officer

Date: August 9, 2021

HERTZ GLOBAL HOLDINGS REPORTS STRONG SECOND QUARTER 2021 FINANCIAL RESULTS

- Total revenues of \$1.9 billion up 62% from first quarter 2021, excluding Donlen revenues
- Net loss of \$168 million including \$633 million of reorganization expenses
- Adjusted Corporate EBITDA of \$639 million for the quarter was a Company record
- Corporate liquidity of \$3.0 billion at June 30, 2021, including \$1.8 billion of unrestricted cash, compared to \$1.1 billion at first quarter-end
- Hertz emerged from Chapter 11 on June 30, 2021 as a well-capitalized company with the flexibility and resources to pursue exciting new
 growth opportunities

ESTERO, Fla, August 9, 2021—Hertz Global Holdings, Inc. (OTCPK: HTZZ; OTCPK: HTZZW) ("Hertz Global" or the "Company") today announced financial results for the second quarter of 2021.

For the second quarter 2021, the Company generated total revenues of \$1.9 billion reflecting strong leisure travel demand coupled with tighter fleet inventory. Adjusted Corporate EBITDA was \$639 million resulting in a 34% margin. The improvement resulted from strong revenues, efficient fleet management and over \$400 million of structural, and recurring, cost reduction. The Company generated a net loss of \$168 million or \$1.05 loss per share, which included \$633 million of reorganization expenses.

"Hertz delivered an outstanding second quarter as travel continued to rebound," said Paul Stone, Hertz Global's President and Chief Executive Officer. "With resurgent demand and tight supply across the industry, we remained agile in managing our fleet to meet customers' needs. At the same time, we benefited from the important operational and financial improvements we made through our restructuring process. Our improved financial position and capital structure give us the flexibility and resources to build upon our strengths and capitalize on accelerating momentum in the quarters ahead."

"We are optimistic about a sustained recovery and travel rebound. We are carefully managing our fleet accordingly to deliver superior customer experience while optimizing profitability," Mr. Stone continued.

Hertz Global emerged from its Chapter 11 process on June 30, 2021 as a well-capitalized company with the flexibility and resources to pursue exciting new growth opportunities. The Company anticipates a re-IPO, which includes hosting an investor roadshow and relisting on a major exchange by year-end 2021.

AMERICAS RENTAL CAR ("AMERICAS RAC") SUMMARY

Americas RAC		Percent Inc/(Dec) 2021	Percent Inc/(Dec) 2021		
(\$ in millions, except where noted)	 2021	2020	2019	vs. 2020	vs. 2019
Total revenues	\$ 1,643	\$ 543	\$ 1,849	NM	(11)%
Adjusted EBITDA	\$ 664	\$ (485)	\$ 166	NM	NM
Adjusted EBITDA Margin	40 %	(89)%	9 %		
Average Vehicles (in whole units)	350,122	517,973	575,172	(32)%	(39)%
Vehicle Utilization	78 %	28 %	81 %		
Transaction Days (in thousands)	24,992	13,321	42,593	88 %	(41)%
Total RPD (in whole dollars)	\$ 65.42	\$ 37.95	\$ 42.71	72 %	53 %
Total RPU Per Month (in whole dollars)	\$ 1,557	\$ 325	\$ 1,054	NM	48 %
Depreciation Per Unit Per Month (in whole dollars)	\$ 76	\$ 270	\$ 245	(72)%	(69)%

NM - Not meaningful

Americas RAC second quarter 2021 revenues reflect upward pricing trends due to continued positive momentum in domestic travel combined with industry-wide fleet constraints. Americas RAC Adjusted EBITDA of \$664 million and margin of 40% reflect the impact of demand-driven pricing, strong residual values, disciplined fleet management and the Company's leaner cost structure.

INTERNATIONAL RENTAL CAR ("INTERNATIONAL RAC") SUMMARY

International RAC		Thre	ee Months Ended June 30,		Percent Inc/(Dec) 2021	Percent Inc/(Dec) 2021
(\$ in millions, except where noted)	2021		2020	2019	vs. 2020	vs. 2019
Total revenues	\$ 230	\$	125	\$ 495	84 %	(54)%
Adjusted EBITDA	\$ (1)	\$	(112)	\$ 46	(99)%	NM
Adjusted EBITDA Margin	— %		(90)%	9 %		
Average Vehicles (in whole units)	71,044		114,405	166,503	(38)%	(57)%
Vehicle Utilization	76 %		37 %	77 %		
Transaction Days (in thousands)	4,893		3,900	11,704	25 %	(58)%
Total RPD (in whole dollars)	\$ 47.07	\$	35.54	\$ 45.72	32 %	3 %
Total RPU Per Month (in whole dollars)	\$ 1,081	\$	404	\$ 1,071	NM	1 %
Depreciation Per Unit Per Month (in whole dollars)	\$ 174	\$	227	\$ 206	(23)%	(16)%

NM - Not meaningful

The pandemic-related impact on global travel continues to be a headwind for International RAC and segment revenues continued to be down compared to second quarter 2019 levels. Strong residual values, disciplined fleet management and the Company's continued execution on productivity were able to offset the revenue headwinds. International RAC Adjusted EBITDA loss was \$1 million, which reflected an improvement of \$111 million year-over-year.

LIQUIDITY AND CAPITAL RESOURCES

The Company emerged from Chapter 11 with significantly lower non-vehicle debt levels relative to its pre-Chapter 11 balance sheet. At June 30, 2021 the Company had \$1.5 billion in outstanding non-vehicle debt, comprised of a

\$1.3 billion Term B Loan and a \$245 million Term C Loan that will support the issuance of letters of credit. In addition, the Company has a \$1.3 billion first lien revolving credit facility ("First Lien RCF"). At June 30, 2021, the Company had \$70 million of letters of credit deemed issued and no borrowings outstanding under the First Lien RCF. The Company has no material non-vehicle debt maturities until 2026.

The Company's liquidity position totaled \$3.0 billion at June 30, 2021, comprised of \$1.8 billion in unrestricted cash and \$1.2 billion of availability under the First Lien RCF.

The Company also refinanced its ABS program with \$2.8 billion of committed funding under a 2-year, floating rate syndicated bank sponsored Variable Funding Rental Car Asset Backed Notes, of which \$2.3 billion was drawn at June 30, 2021. The Company also issued \$4.0 billion in Fixed Rate Rental Car Asset Backed Notes split evenly between 3- and 5-year maturities. The overall cost of the ABS funding in the United States is currently below 2.0%.

ADDITIONAL MANAGEMENT COMMENTARY

Pre-recorded audio commentary on Hertz Global's second quarter 2021 results from President and CEO Paul Stone and CFO Kenny Cheung is available at the Company's IR website at https://ir.hertz.com/events-presentations.

RESULTS OF THE HERTZ CORPORATION

The Company's operating subsidiary, The Hertz Corporation ("Hertz"), posted the same revenues as the Company for the second quarter of 2021 and 2020. Hertz's second quarter 2021 pre-tax loss was \$51 million versus the Company's pre-tax loss of \$215 million. The difference between Hertz's and the Company's GAAP results is due to a \$164 million backstop fee associated with a rights offering offered by the Company in the second quarter of 2021. Hertz's second quarter 2020 pre-tax loss was \$1.2 billion versus the Company's pre-tax loss of \$1.0 billion. The difference between Hertz's and the Company's GAAP results is primarily due to Hertz's write off in the second quarter of 2020 of \$133 million due from the Company. The non-GAAP profitability metrics for Hertz are materially the same as those for Hertz Global for the second quarter 2021 and 2020.

FINANCIAL REORGANIZATION

As previously announced, on May 22, 2020, Hertz Global, Hertz and certain of their direct and indirect subsidiaries in the United States and Canada filed voluntary petitions for relief under chapter 11 of the U.S. Bankruptcy Code ("Chapter 11"). On June 10, 2021, a joint Chapter 11 plan of reorganization (the "Reorganization") was confirmed by the U.S. Bankruptcy Court for the District of Delaware (the "Bankruptcy Court") and became effective on June 30, 2021. On the same day, the Company emerged from Chapter 11 in accordance with the terms of the Reorganization.

Information related to the Reorganization and emergence from Chapter 11 is included in the Hertz Global and Hertz quarterly report on Form 10-Q for the quarter ended June 30, 2021 filed with the Securities and Exchange Commission (the "SEC") and on the Hertz website, IR.Hertz.com. Additional information, including access to documents filed with the Bankruptcy Court, is also available online at https://restructuring.primeclerk.com/hertz, a website administered by Prime Clerk, LLC, a third-party bankruptcy claims and noticing agent.

SELECTED FINANCIAL DATA, SUPPLEMENTAL SCHEDULES, NON-GAAP MEASURES AND DEFINITIONS

The selected financial data of Hertz Global are set forth on page 7 of this release. Also included are Supplemental Schedules, which are provided to present segment results, and reconciliations of non-GAAP measures to their most comparable GAAP measures.

In the second quarter 2021, and in connection with its Chapter 11 emergence, the Company revised its reportable segments to combine its Canada, Latin America and Caribbean operations with the U.S. and renamed its U.S. Rental Car segment Americas Rental Car ("Americas RAC"). As a result, those operations will no longer be reported in the International RAC segment. Accordingly, prior periods have been recast to conform with the revised presentation. Refer also to Supplemental Schedule IV.

Following the Supplemental Schedules, the Company provides definitions for terminology used throughout this earnings release and provides the usefulness of non-GAAP measures to investors and additional purposes for which management uses such measures.

Financial data included in this release are derived from our unaudited condensed consolidated financial statements for the three months ended June 30, 2021, which are included in the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2021 filed with the SEC and on the Hertz website, IR.Hertz.com. We have prepared the unaudited condensed consolidated financial statements on the same basis as we have prepared our audited consolidated financial statements include all adjustments, consisting only of normal recurring adjustments, that management considered necessary for a fair statement of our financial position, results of operations and cash flows for the quarter. The Company's historical results are not necessarily indicative of the results to be expected for any future period. Financial data included in this release are qualified by reference to and should be read in conjunction with the Company's unaudited condensed consolidated financial statements and related notes which are included in its Quarterly Report on Form 10-Q for the quarter ended June 30, 2021.

ABOUT HERTZ

The Hertz Corporation, a subsidiary of Hertz Global Holdings, Inc., operates the Hertz, Dollar and Thrifty vehicle rental brands throughout North America, Europe, the Caribbean, Latin America, Africa, the Middle East, Asia, Australia and New Zealand. The Hertz Corporation is one of the largest worldwide vehicle rental companies, and the Hertz brand is one of the most recognized globally. Additionally, The Hertz Corporation operates the Firefly vehicle rental brand and Hertz 24/7 car sharing business in international markets and sells vehicles through Hertz Car Sales. For more information about The Hertz Corporation, visit www.hertz.com.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements contained or incorporated by reference in this release, and in related comments by the Company's management, include "forward-looking statements." Forward-looking statements include information concerning the Company's liquidity and its possible or assumed future results of operations, including descriptions of its business strategies. These statements often include words such as "believe," "expect," "project," "potential," "anticipate," "intend," "plan," "estimate," "seek," "will," "may," "would," "should," "could," "forecasts" or similar expressions. These statements are based on certain assumptions that the Company has made in light of its experience in the industry as well as its perceptions of historical trends, current conditions, expected future developments and other factors it believes are appropriate in these circumstances. The Company believes these judgments are reasonable, but you should understand that these statements are not guarantees of performance or results, and that the Company's actual results could differ materially from those expressed in the forward-looking statements due to a variety of important factors, both positive and negative, that may be revised or supplemented in subsequent reports on Form 10-K, 10-Q and 8-K filed or furnished to the SEC.

Important factors that could affect the Company's actual results and cause them to differ materially from those expressed in forward-looking statements include, among others, such factors include: the impact of the Company's recent emergence from Chapter 11 on the Company's business and relationships; levels of travel demand,

particularly with respect to business and leisure travel in the U.S. and in global markets; the length and severity of COVID-19 and the impact on the Company's vehicle rental business as a result of travel restrictions and business closures or disruptions; the impact of COVID-19 and actions taken in response to the pandemic on global and regional economies and economic factors; general economic uncertainty and the pace of economic recovery, including in key global markets, when COVID-19 subsides; the ability of the Company's reconstituted Board of Directors to implement its business strategy; the Company's ability to attract and retain key personnel following its emergence from bankruptcy; the Company's ability to utilize its net operating loss carryforwards and realized built-in-losses as a result of its emergence from bankruptcy; the Company's ability to remediate the material weaknesses in its internal controls over financial reporting; the Company's ability to maintain an effective employee retention and talent management strategy and resulting changes in personnel and employee relations; the recoverability of the Company's goodwill and indefinite-lived intangible assets when performing impairment analysis; the Company's ability to dispose of vehicles in the used-vehicle market, use the proceeds of such sales to acquire new vehicles and to reduce exposure to residual risk; actions creditors may take with respect to the vehicles used in the rental car operations; significant changes in the competitive environment and the effect of competition in the Company's markets on rental volume and pricing; occurrences that disrupt rental activity during the Company's peak periods; the Company's ability to accurately estimate future levels of rental activity and adjust the number and mix of vehicles used in the Company's rental operations accordingly; the Company's ability to retain and increase customer loyalty and market share; increased vehicle costs due to declining value of the Company's non-program vehicles; the Company's ability to maintain sufficient liquidity and the availability to it of additional or continued sources of financing for the Company's revenue earning vehicles and to refinance its existing indebtedness; risks related to the Company's indebtedness, including its substantial amount of debt, its ability to incur substantially more debt, the fact that substantially all of the Company's consolidated assets secure certain of its outstanding indebtedness and increases in interest rates or in its borrowing margins; the Company's ability to meet the financial and other covenants contained in its First Lien Credit Agreement and certain asset-backed and asset-based arrangements; the Company's ability to access financial markets, including the financing of its vehicle fleet through the issuance of asset-backed securities; fluctuations in interest rates, foreign currency exchange rates and commodity prices; the Company's ability to sustain operations during adverse economic cycles and unfavorable external events (including war, escalation of hostilities, terrorist acts, natural disasters and epidemic disease); the Company's ability to prevent the misuse or theft of information it possesses, including as a result of cyber security breaches and other security threats; the Company's ability to adequately respond to changes in technology, customer demands and market competition; the Company's ability to successfully implement any strategic transactions; the Company's ability to achieve anticipated cost savings from on-going strategic initiatives; the impact on the value of the Company's assets and liabilities as a result of potential changes to the LIBOR reference rate: the Company's ability to purchase adequate supplies of competitively priced vehicles and risks relating to the availability and increases in the cost of the vehicles it purchases as a result of the continuing global semiconductor chip shortage; the Company's recognition of previously deferred tax gains on the disposition of revenue earning vehicles; financial instability of the manufacturers of the Company's vehicles, which could impact their ability to fulfill obligations under repurchase or guaranteed depreciation programs; an increase in the Company's vehicle costs or disruption to the Company's rental activity, particularly during peak periods, due to safety recalls by the manufacturers of the Company's vehicles; the Company's ability to execute a business continuity plan; the Company's access to third-party distribution channels and related prices, commission structures and transaction volumes; risks associated with operating in many different countries, including the risk of a violation or alleged violation of applicable anti-corruption or anti-bribery laws and the Company's ability to repatriate cash from non-U.S. affiliates without adverse tax consequences; a major disruption in the Company's communication or centralized information networks; a failure to maintain, upgrade and consolidate the Company's information technology systems; costs and risks associated with potential litigation and investigations or any failure or inability to comply with laws and regulations or any changes in the legal and regulatory environment; the Company's ability to maintain its network of leases and vehicle rental concessions at airports in the U.S. and internationally; the Company's ability to maintain favorable brand recognition and a coordinated branding and portfolio strategy; changes in the existing, or the adoption of new laws, regulations, policies or other activities of governments, agencies and similar organizations, where such actions may affect the Company's operations, the cost thereof or applicable tax rates; risks relating to the Company's deferred tax assets, including the risk of an "ownership change" under the Internal Revenue Code of 1986, as amended; the Company's exposure to uninsured claims in excess of historical levels; risks relating to the Company's participation in multiemployer pension plans; shortages of fuel and increases or volatility in fuel costs; the Company's ability to manage its relationships with unions; changes in accounting principles, or their application or interpretation, and the Company's ability to make accurate estimates and the assumptions underlying the estimates; and other risks and uncertainties described from time to time in periodic and current reports that it files with the SEC.

Additional information concerning these and other factors can be found in the Company's filings with the SEC, including its Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

You should not place undue reliance on forward-looking statements. All forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date of this release, and, except as required by law, the Company undertakes no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

CONTACTS:

Hertz Investor Relations (239) 301-6800 investorrelations@hertz.com Hertz Media Relations (239) 301-6300

mediarelations@hertz.com

FINANCIAL INFORMATION AND OPERATING DATA

SELECTED UNAUDITED CONSOLIDATED INCOME STATEMENT DATA

	Three Mor	nths End le 30,	ded	As a Percent Rever		Six Mont Jun	ths E e 30,	nded	As a Percenta Reven	
(In millions, except per share data)	2021	20	20	2021	2020	2021		2020	2021	2020
Total revenues	\$ 1,873	\$	832	100 %	100 %	\$ 3,161	\$	2,755	100 %	100 %
Expenses:										
Direct vehicle and operating	946		652	51 %	78 %	1,724		1,845	55 %	67 %
Depreciation of revenue earning vehicles and lease charges	116		609	6 %	73 %	359		1,285	11 %	47 %
Depreciation and amortization of non-vehicle assets	50		57	3 %	7 %	104		110	3 %	4 %
Selling, general and administrative	172		164	9 %	20 %	321		368	10 %	13 %
Interest expense, net:										
Vehicle	98		132	5 %	16 %	202		250	6 %	9 %
Non-vehicle	91		44	5 %	5 %	135		101	4 %	4 %
Total interest expense, net	189		176	10 %	21 %	337		351	11 %	13 %
Technology-related intangible and other asset impairments	_		193	—%	23 %	_		193	—%	7 %
Other (income) expense, net	(10)		2	(1)%	— %	(13)		(15)	— %	(1)%
Reorganization items, net	633		23	34 %	3 %	677		23	21 %	1 %
(Gain) from the sale of a business	(8)			— %	— %	(400)			(13)%	— %
Total expenses	2,088		1,876	111 %	225 %	3,109		4,160	98 %	151 %
Income (loss) before income taxes	(215)		(1,044)	(11)%	(125)%	52		(1,405)	2 %	(51)%
Income tax (provision) benefit	46		192	2 %	23 %	(33)		196	(1)%	7 %
Net income (loss)	(169)		(852)	(9)%	(102)%	19		(1,209)	1 %	(44)%
Net (income) loss attributable to noncontrolling interests	1		5	— %	1 %	2		6	— %	— %
Net income (loss) attributable to Hertz Global	\$ (168)	\$	(847)	(9)%	(102)%	\$ 21	\$	(1,203)	1 %	(44)%
Weighted-average number of shares outstanding:										
Basic	160		144			158		143		
Diluted	160		144			158		143		
Earnings (loss) per share:										
Basic	\$ (1.05)	\$	(5.86)			\$ 0.13	\$	(8.39)		
Diluted	\$ (1.05)	\$	(5.86)			\$ 0.13	\$	(8.39)		
Adjusted Net Income (Loss) ^(a)	\$ 408	\$	(508)			\$ 349	\$	(760)		
Adjusted Diluted Earnings (Loss) Per Share(a)	\$ 2.55	\$	(3.51)			\$ 2.20	\$	(5.30)		
Adjusted Corporate EBITDA ^(a)	\$ 639	\$	(587)			\$ 642	\$	(830)		

⁽a) Represents a non-GAAP measure, see the accompanying reconciliations included in Supplemental Schedule II.

HERTZ GLOBAL HOLDINGS, INC. CONDENSED STATEMENT OF OPERATIONS BY SEGMENT Unaudited

		Three M	ont	hs Ended June	30, 2021					-	Three Mon	ths I	Ended Jun	e 30, 2020		
(In millions)	ericas RAC	Internation RAC	al	All other operations	Corporate		Hertz Global	Α	mericas RAC		rnational RAC		All other perations	Corporat	е	Hertz Global
Total revenues:	\$ 1,643	\$ 23	0	\$ —	\$ —	\$	\$ 1,873	\$	543	\$	125	\$	164	\$ -	-	\$ 832
Expenses:																Ĭ
Direct vehicle and operating	793	15	4	_	(1)	1	946		530		118		4	-	-	652
Depreciation of revenue earning vehicles and lease charges	80	3	6	_	_		116		419		70		120	_	_	609
Depreciation and amortization of non-vehicle assets	43		4	_	3		50		47		4		2		4	57
Selling, general and administrative	69	4	0	_	63		172		64		36	\$	9	5	5	164
Interest expense, net:																
Vehicle	77	2	1	_	_		98		99		22		11	-	_	132
Non-vehicle	(3)		_	_	94		91		(21)		_		(3)	6	8	44
Total interest expense, net	74	- 2	1		94		189		78		22		8	- 6	8	176
Technology-related intangible and other asset impairments	_		_	_	_		_		_		_		_	19	3	193
(Gain) from the sale of a business	_		_	_	(8)		(8)		_		_		_	-	_	_
Other (income) expense, net	(6)	1	1)	_	(3)	1	(10)		(1)		_		_		3	2
Reorganization items, net	94	1	2	_	527		633		(1)		_		_	2	4	23
Total expenses	1,147	26	6	_	675		2,088		1,136		250		143	34	7	1,876
Income (loss) before income taxes	\$ 496	\$ (3	6)	\$ —	\$ (675)	\$	\$ (215)	\$	(593)	\$	(125)	\$	21	\$ (34	7)	\$ (1,044)
Income tax (provision) benefit							46							-		192
Net income (loss)						9	\$ (169)								-	\$ (852)
Net (income) loss attributable to noncontrolling interests							1									5
Net income (loss) attributable to Hertz Global						\$	\$ (168)									\$ (847)

HERTZ GLOBAL HOLDINGS, INC. CONDENSED STATEMENT OF OPERATIONS BY SEGMENT Unaudited

			Six Mont	hs Ended .	June	30, 2021					Six Month	s Ended Jun	e 30,	, 2020		
(In millions)		ericas AC	International RAC	All oth		Corporate	He	rtz Global	Americas RAC	Int	ternational RAC	All other operations	c	Corporate	Hen	tz Global
Total revenues:	\$	2,610	\$ 415	\$:	L36	\$ —	\$	3,161	\$ 1,964	\$	452	\$ 339	\$	_	\$	2,755
Expenses:																
Direct vehicle and operating		1,434	279		5	6		1,724	1,491		347	8	3	(1)		1,845
Depreciation of revenue earning vehicles and lease charges		290	69		_	_		359	893		147	245	;	_		1,285
Depreciation and amortization of non-vehicle assets		87	9		2	6		104	89		9	5	;	7		110
Selling, general and administrative		121	70		10	120		321	182		79	5	;	102		368
Interest expense, net:																
Vehicle		149	41		12	_		202	186		41	23	3	_		250
Non-vehicle		(5)	1		1	138		135	(68)		(1)	(8	()	178		101
Total interest expense, net		144	42		13	138		337	118		40	15		178		351
Technology-related intangible and other asset impairments		_	_		_	_		_	_		_	_		193		193
(Gain) from the sale of a business		_	_		_	(400)		(400)	_		_	_	-	_		_
Other (income) expense, net		(7)	(1)		_	(5)		(13)	(22)		3	_	-	4		(15)
Reorganization items, net		80	12		(1)	586		677	(1)		_	_	-	24		23
Total expenses		2,149	480		29	451		3,109	2,750		625	278	3	507		4,160
Income (loss) before income taxes	\$	461	\$ (65)	\$	L07	\$ (451)	\$	52	\$ (786)	\$	(173)	\$ 61	. \$	(507)	\$	(1,405)
Income tax (provision) benefit								(33)								196
Net income (loss)							\$	19							\$	(1,209)
Net (income) loss attributable to noncontrolling interest	ts							2								6
Net income (loss) attributable to Hertz Global							\$	21							\$	(1,203)

HERTZ GLOBAL HOLDINGS, INC.

RECONCILIATION OF GAAP TO NON-GAAP MEASURE - ADJUSTED NET INCOME (LOSS), ADJUSTED DILUTED EARNINGS (LOSS) PER SHARE AND ADJUSTED CORPORATE EBITDA Unaudited

	Thre	ee Months I	Ended .	June 30,	Six Months E	nded	June 30,
(<u>In millions, except per share data)</u>		2021	:	2020	2021		2020
Adjusted Net Income (Loss) and Adjusted Diluted Earnings (Loss) Per Share:							
Net income (loss) attributable to Hertz Global	\$	(168)	\$	(847)	\$ 21	\$	(1,203)
Adjustments:							
Income tax provision (benefit)		(46)		(192)	33		(196)
Vehicle and non-vehicle debt-related charges ^{(a)(n)}		68		18	104		30
Technology-related intangible and other asset impairments ^(b)		_		193	_		193
Restructuring and restructuring related charges ^(c)		37		41	50		47
Information technology and finance transformation costs(d)		4		8	10		25
Acquisition accounting-related depreciation and amortization ^(e)		12		13	25		27
Reorganization items, net ^(f)		633		23	677		23
Pre-reorganization and non-debtor financing charges ^(g)		17		45	40		45
Gain from the Donlen Sale ^(h)		(8)		_	(400)		_
Other items ⁽ⁱ⁾		2		21	(88)		(5)
Adjusted pre-tax income (loss) ^(j)		551		(677)	472		(1,014)
Income tax (provision) benefit on adjusted pre-tax income (loss) ^(k)		(143)		169	(123)		254
Adjusted Net Income (Loss)	\$	408	\$	(508)	\$ 349	\$	(760)
Weighted-average number of diluted shares outstanding		160		144	158		143
Adjusted Diluted Earnings (Loss) Per Share ⁽¹⁾	\$	2.55	\$	(3.51)	\$ 2.20	\$	(5.30)
Adjusted Corporate EBITDA:							
Net income (loss) attributable to Hertz Global	\$	(168)	\$	(847)	21		(1,203)
Adjustments:							
Income tax provision (benefit)		(46)		(192)	33		(196)
Non-vehicle depreciation and amortization ^(m)		50		57	104		110
Non-vehicle debt interest, net of interest income ⁽ⁿ⁾		91		44	135		101
Vehicle debt-related charges ^{(a)(o)}		26		15	54		24
Technology-related intangible and other asset impairments(c)		_		193	_		193
Restructuring and restructuring related charges ^(d)		37		41	50		47
Information technology and finance transformation costs ^(e)		4		8	10		25
Reorganization items, net ^(g)		633		23	677		23
Pre-reorganization and non-debtor financing charges ^(h)		17		45	40		45
Gain from the Donlen Sale ⁽ⁱ⁾		(8)		_	(400)		_
Other items ^{(j)(p)}		3		26	(82)		1
Adjusted Corporate EBITDA	\$	639	\$	(587)	\$ 642	\$	(830)

- (a) Represents debt-related charges relating to the amortization of deferred financing costs and debt discounts and premiums.
- (b) In 2020, represents the impairment of technology-related intangible assets and capitalized cloud computing implementation costs. These costs relate to the Company's corporate operations ("Corporate").
- (c) Represents charges incurred under restructuring actions as defined in U.S. GAAP, excluding impairments and asset write-downs. Also includes restructuring related charges such as incremental costs incurred directly supporting business transformation initiatives.
- (d) Represents costs associated with the Company's information technology and finance transformation programs, both of which are multi-year initiatives to upgrade and modernize the Company's systems and processes. These costs relate primarily to the Corporate.
- (e) Represents incremental expense associated with the amortization of other intangible assets and depreciation of property and equipment relating to acquisition accounting.
- (f) Represents charges incurred associated with the Reorganization and emergence from chapter 11, including professional fees. The charges relate primarily to Corporate. Hertz Corporation reorganization expenses for the three and six months ended June 30, 2021 were \$469 million and \$513 million, respectively. The difference is due to \$164 million in Backstop fee.

	Three Mor June 30,	ths Ended			Six Month June 30,	ns Ended	
(In millions)	2021	2	020	2	021	20	20
Professional fees and other bankruptcy related costs	\$ 199	\$	23	\$	257	\$	23
Loss on extinguishment of debt	191		_		191		_
Backstop fee	164		_		164		_
Breakup fee	77		_		77		
Contract settlements	25		_		25		_
Cancellation of share-based compensation grants	(10)		_		(10)		_
Net gain on settlement of liabilities subject to compromise	(11)		_		(22)		_
Other, net	(2)		_		(5)		_
Reorganization items, net	\$ 633	\$	23	\$	677	\$	23

- (g) Represents charges incurred prior to the filing of the Chapter 11 Cases comprised of preparation charges for the Reorganization, such as professional fees. Also includes, certain non-debtor financing and professional fee charges. The amounts incurred for Americas RAC, International RAC and Corporate were \$8 million, \$2 million, and \$7 million for the three months ended June 30, 2021, respectively. For Americas RAC, International RAC, all other operations and Corporate were \$17 million, \$2 million and \$17 million for the six months ended June 30, 2021, respectively. For Americas RAC, International RAC and Corporate, charges incurred for the three and six months ended June 30, 2020 were \$15 million, \$2 million and \$28 million, respectively.
- (h) Represents the gain from the sale of the Company's Donlen business on March 30, 2021, primarily associated with Corporate.
- (i) Represents miscellaneous items. In 2021, includes \$100 million due to the suspension of depreciation during the first half of the year for the Donlen leasing and fleet management operations while classified as held for sale in All other operations, partially offset by letter of credit fees recorded in the first half of the year in Corporate and charges for a multiemployer pension plan withdrawal liability recorded in the first quarter in Corporate. In 2020, includes a \$20 million gain on the sale of non-vehicle capital assets in Americas RAC, which was recorded in the first quarter, partially offset by second quarter charges of \$18 million for losses associated with certain vehicle damages in Americas RAC.

(i) Adjustments by caption on a pre-tax basis were as follows:

Increase (decrease) to expenses		Three Mo		ed	Six Months Ended June 30,						
(<u>In millions)</u>	:	2021	2	2020		2021	- 2	2020			
Direct vehicle and operating	\$	(28)	\$	(54)	\$	59	\$	(70)			
Selling, general and administrative		(36)		(56)		(67)		(64)			
Interest expense, net:											
Vehicle		(34)		(30)		(73)		(39)			
Non-vehicle		(44)		(3)		(50)		(6)			
Total interest expense, net		(78)	\$	(33)	\$	(123)		(45)			
Intangible and other asset impairments				(193)				(193)			
Other income (expense), net		2		(3)		(10)		10			
Reorganization items, net		(633)		(23)		(677)		(23)			
Gain from the Donlen Sale		8				400		_			
Total adjustments	\$	(765)	\$	(362)	\$	(418)	\$	(385)			

- (k) Derived utilizing a combined statutory rate of 26% and 25% for the three and six months ended June 30, 2021 and 2020, respectively, applied to the respective Adjusted Pre-tax Income (Loss).
- (1) Adjustments used to reconcile diluted earnings (loss) per share on a GAAP basis to Adjusted Diluted Earnings (Loss) Per Share are comprised of the same adjustments, inclusive of the tax impact, used to reconcile net income (loss) to Adjusted Net Income (Loss) divided by the weighted-average diluted shares outstanding during the period.
- (m) Non-vehicle depreciation and amortization expense for Americas RAC, International RAC and Corporate for the three months ended June 30, 2021 was \$43 million, \$4 million, \$4 million, \$4 million and \$4 million for Americas RAC, International RAC, All other operations and Corporate, respectively. Non-vehicle depreciation and amortization for Americas RAC, International RAC, All other operations and Corporate for the six months ended June 30, 2021 were \$87 million, \$9 m
- (n) In 2021, includes \$8 million of loss on extinguishment of debt associated with the payoff and termination of non-vehicle debt in Corporate.
- o) Vehicle debt-related charges for Americas RAC and International RAC for the three months ended June 30, 2021 were \$21 million and \$5 million, respectively. For the three months ended June 30, 2020 vehicle debt-related charges for Americas RAC, International RAC and All other operations were \$9 million, \$5 million and \$1 million, respectively. Vehicle debt-related charges for Americas RAC, International RAC and All other operations for the six months ended June 30, 2021 were \$42 million, \$10 million and \$2 million, respectively, and for the six months ended June 30, 2020 were \$15 million, \$7 million and \$2 million, respectively.
- (p) Also includes an adjustment for non-cash stock-based compensation charges in Corporate.

HERTZ GLOBAL HOLDINGS, INC. RECONCILIATIONS OF KEY METRICS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

Americas RAC

	Three Mo Jur	nths E ne 30,	Ended	Percent	Six Mont Jun	ths Er ie 30,	nded	Percent
(\$ in millions, except where noted)	2021		2020	Inc/(Dec)	2021		2020	Inc/(Dec)
Total RPD								
Total revenues	\$ 1,643	\$	543		\$ 2,610	\$	1,964	
Foreign currency adjustment ^(a)	(1)		1		(1)		2	
Ancillary retail vehicle sales revenue	 (7)		(38)		(11)		(70)	
Total Rental Revenues	\$ 1,635	\$	506		\$ 2,598	\$	1,896	
Transaction Days (in thousands)	24,992		13,321		45,243		45,684	
Total RPD (in whole dollars)	\$ 65.42	\$	37.95	72 %	\$ 57.43	\$	41.50	38 %
Total Revenue Per Unit Per Month								
Total Rental Revenues	\$ 1,635	\$	506		\$ 2,598	\$	1,896	
Average Vehicles (in whole units)	350,122		517,973		325,364		526,247	
Total revenue per unit (in whole dollars)	\$ 4,670	\$	977		\$ 7,985	\$	3,603	
Number of months in period (in whole units)	3		3		6		6	
Total RPU Per Month (in whole dollars)	\$ 1,557	\$	325	379 %	\$ 1,331	\$	600	122 %
Vehicle Utilization								
Transaction Days (in thousands)	24,992		13,321		45,243		45,684	
Average Vehicles (in whole units)	350,122		517,973		325,364		526,247	
Number of days in period (in whole units)	91		91		181		182	
Available Car Days (in thousands)	31,861		47,136		58,891		95,777	
Vehicle Utilization ^(b)	78 %		28 %		77 %		48 %	
Depreciation Per Unit Per Month								
Depreciation of revenue earning vehicles and lease charges	\$ 80	\$	419		\$ 290	\$	893	
Foreign currency adjustment ^(a)	_		1				1	
Adjusted depreciation of revenue earning vehicles and lease charges	80		420		290		894	
Average Vehicles (in whole units)	 350,122		517,973		325,364		526,247	
Depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$ 228	\$	811		\$ 891	\$	1,699	
Number of months in period (in whole units)	3		3		6		6	
Depreciation Per Unit Per Month (in whole dollars)	\$ 76	\$	270	(72)%	\$ 149	\$	283	(47)%

⁽a) Based on December 31, 2020 foreign exchange rates

⁽b) Calculated as Transaction Days divided by Available Car Days.

HERTZ GLOBAL HOLDINGS, INC. RECONCILIATIONS OF KEY METRICS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

International RAC

	Three Mor Jun	Ended		Six Mont June	nded	
(\$ in millions, except where noted)	 2021	2020	Percent Inc/(Dec)	 2021	2020	Percent Inc/(Dec)
Total RPD						, ,
Total revenues	\$ 230	\$ 125		\$ 415	\$ 452	
Foreign currency adjustment ^(a)	_	14		1	49	
Total Rental Revenues	\$ 230	\$ 139		\$ 416	\$ 501	
Transaction Days (in thousands)	4,893	3,900		9,291	11,964	
Total RPD (in whole dollars)	\$ 47.07	\$ 35.54	32 %	\$ 44.81	\$ 41.90	7 %
Total Revenue Per Unit Per Month						
Total Rental Revenues	\$ 230	\$ 139		\$ 416	\$ 501	
Average Vehicles (in whole units)	 71,044	 114,405		 69,019	 123,226	
Total revenue per unit (in whole dollars)	\$ 3,237	\$ 1,215		\$ 6,027	\$ 4,066	
Number of months in period (in whole units)	 3	3		6	6	
Total RPU Per Month (in whole dollars)	\$ 1,081	\$ 404	168 %	\$ 1,005	\$ 678	48 %
Vehicle Utilization						
Transaction Days (in thousands)	4,893	3,900		9,291	11,964	
Average Vehicles (in whole units)	71,044	114,405		69,019	123,226	
Number of days in period (in whole units)	91	91		181	182	
Available Car Days (in thousands)	6,465	10,411		12,492	22,427	
Vehicle Utilization ^(b)	76 %	37 %		74 %	53 %	
Depreciation Per Unit Per Month						
Depreciation of revenue earning vehicles and lease charges	\$ 36	\$ 70		\$ 69	\$ 147	
Foreign currency adjustment ^(a)	1	 8		1	17	
Adjusted depreciation of revenue earning vehicles and lease charges	\$ 37	\$ 78		\$ 70	\$ 164	
Average Vehicles (in whole units)	71,044	114,405		69,019	123,226	
Adjusted depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$ 521	\$ 682		\$ 1,014	\$ 1,331	
Number of months in period (in whole units)	3	3		6	6	
Depreciation Per Unit Per Month (in whole dollars)	\$ 174	\$ 227	(23)%	\$ 169	\$ 222	(24)%

⁽a) Based on December 31, 2020 foreign exchange rates.

⁽b) Calculated as Transaction Days divided by Available Car Days.

HERTZ GLOBAL HOLDINGS, INC. RECONCILIATIONS OF KEY METRICS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

Worldwide Rental Car

		Three Mon June		nded	Percent		Six Mont Jun	Percent		
(\$ in millions, except where noted)	<u> </u>	2021		2020	Inc/(Dec)	<u> </u>	2021		2020	Inc/(Dec)
Total RPD										
Total revenues	\$	1,873	\$	668		\$	3,025	\$	2,416	
Ancillary retail vehicle sales revenue		(7)		(38)			(11)		(70)	
Foreign currency adjustment ^(a)		(1)		15			_		51	
Total Rental Revenues	\$	1,865	\$	645		\$	3,014	\$	2,397	
Transaction Days (in thousands)		29,885		17,221			54,534		57,648	
Total RPD (in whole dollars)	\$	58.61	\$	37.41	57 %	\$	51.88	\$	41.58	25 %
Total Revenue Per Unit Per Month										
Total Rental Revenues	\$	1,865	\$	645		\$	3,014	\$	2,397	
Average Vehicles (in whole units)		421,166		632,378			394,383		649,473	
Total revenue per unit (in whole dollars)	\$	4,428	\$	1,020		\$	7,642	\$	3,691	
Number of months in period (in whole units)		3		3			6		6	
Total RPU Per Month (in whole dollars)	\$	920	\$	340	171 %	\$	988	\$	615	61 %
Vehicle Utilization										
Transaction Days (in thousands)		29,885		17,221			54,534		57,648	
Average Vehicles (in whole units)		421,166		632,378			394,383		649,473	
Number of days in period (in whole units)		91		91			181		182	
Available Car Days (in thousands)		38,326		57,546			71,383		118,204	
Vehicle Utilization ^(b)		78 %		30 %			76 %		49 %	
Depreciation Per Unit Per Month										
Depreciation of revenue earning vehicles and lease charges	\$	116	\$	489		\$	359	\$	1,040	
Foreign currency adjustment ^(a)		1		9			1		18	
Adjusted depreciation of revenue earning vehicles and lease charges	\$	117	\$	498		\$	360	\$	1,058	
Average Vehicles (in whole units)		421,166		632,378			394,383		649,473	
Adjusted depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$	278	\$	788		\$	913	\$	1,629	
Number of months in period (in whole units)	i e	3	i e	3			6		6	
Depreciation Per Unit Per Month (in whole dollars)	\$	93	\$	263	(65)%	\$	152	\$	272	(44)%
Depresidation is of the interior wildle dollars)	_		_		(00)70	_		_		(44)70

Note: Worldwide Rental Car represents Americas RAC and International RAC segment information on a combined basis and excludes All other operations, which is primarily comprised of the Company's former Donlen leasing operations, and Corporate.

⁽a) Based on December 31, 2020 foreign exchange rates.

⁽b) Calculated as Transaction Days divided by Available Car Days.

HERTZ GLOBAL HOLDINGS, INC. RECAST OF HISTORICAL SEGMENT FINANCIAL INFORMATION AND KEY METRICS Unaudited

	Three Months Ended June 30, 2020												
(In millions)		U.S. RAC		Canada, LATAM & Caribbean		Americas RAC		International RAC (historical segmentation)		Canada, LATAM & Caribbean		International RAC (new segmentation)	
Total revenues:	\$	533	\$	10	\$	543	\$	135	\$	(10)	\$	125	
Expenses:													
Direct vehicle and operating		515		15		530		133		(15)		118	
Depreciation of revenue earning vehicles and lease charges		408		11		419		81		(11)		70	
Depreciation and amortization of non-vehicle assets		46		1		47		5		(1)		4	
Selling, general and administrative		63		1		64		37		(1)		36	
Interest expense, net:													
Vehicle		98		1		99		23		(1)		22	
Non-vehicle		(21)		_		(21)		_		_		_	
Total interest expense, net		77		1		78		23		(1)		22	
Technology-related intangible and other asset impairments	t	_		_		_		_		_		_	
(Gain) from the sale of a business		_		_		_		_		_		_	
Other (income) expense, net		2		(3)		(1)		(3)		3		_	
Reorganization items, net		(1)		_		(1)		_		_		_	
Total expenses		1,110		26		1,136		276		(26)		250	
Income (loss) before income taxes	\$	(577)	\$	(16)	\$	(593)	\$	(141)	\$	16	\$	(125)	
Adjusted EBITDA	\$	(470)	\$	(15)	\$	(485)	\$	(127)	\$	15	\$	(112)	
Adjusted EBITDA Margin		(88)%		(150)%		(89)%		(94)%		150 %		(90)%	
Average Vehicles (in whole units)		502,763		15,210		517,973		129,615		(15,210)		114,405	
Vehicle Utilization		28 %		26 %		28 %		36 %		(26)%		37 %	
Transaction Days (in thousands)		12,964		356		13,321		4,256		(356)		3,900	
Total RPD (in whole dollars) ^(a)	\$	38.17	\$	30.23	\$	37.95	\$	35.10	\$	(30.23)	\$	35.54	
Total RPU Per Month (in whole dollars)(a)	\$	328	\$	236	\$	325	\$	384	\$	(236)	\$	404	
Depreciation Per Unit Per Month (in whole dollars) ^(a)	\$	271	\$	259	\$	270	\$	231	\$	(259)	\$	227	

⁽a) Based on December 31, 2020 foreign exchange rates

HERTZ GLOBAL HOLDINGS, INC. RECAST OF HISTORICAL SEGMENT FINANCIAL INFORMATION AND KEY METRICS Unaudited

<u>(In millions)</u>	Three Months Ended June 30, 2019												
		U.S. RAC	Canada, LATAM & Caribbean		Aı	mericas RAC	International RAC (historical segmentation)		Canada, LATAM & Caribbean		International RAC (new segmentation)		
Total revenues:	\$	1,784	\$	65	\$	1,849	\$	560	\$	(65)	\$	495	
Expenses:													
Direct vehicle and operating		1,013		40		1,053		324		(40)		284	
Depreciation of revenue earning vehicles and lease charges		411		11		422		106		(11)		95	
Depreciation and amortization of non-vehicle assets		39		_		39		6		_		6	
Selling, general and administrative		119		3		122		55		(3)		52	
Interest expense, net:													
Vehicle		90		2		92		24		(2)		22	
Non-vehicle		(47)		_		(47)		(1)		_		(1)	
Total interest expense, net		43		2		45		23		(2)		21	
Technology-related intangible and other asset impairments		_		_		_		_		_		_	
(Gain) from the sale of a business		_		_		_		_		_		_	
Other (income) expense, net		(5)		_		(5)		_		_		_	
Reorganization items, net				_				_		_		_	
Total expenses		1,620		56		1,676		514		(56)		458	
Income (loss) before income taxes	\$	164	\$	9	\$	173	\$	46	\$	(9)	\$	37	
Adjusted EBITDA	\$	156	\$	10	\$	166	\$	56	\$	(10)	\$	46	
Adjusted EBITDA Margin		9 %		15 %		9 %		10 %		(15)%		9 %	
Average Vehicles (in whole units)		554,794		20,378		575,172		186,881		(20,378)		166,503	
Vehicle Utilization		82 %		77 %		81 %		77 %		(77)%		77 %	
Transaction Days (in thousands)		41,173		1,421		42,593		13,125		(1,421)		11,704	
Total RPD (in whole dollars) ^(a)	\$	42.54	\$	47.54	\$	42.71	\$	45.92	\$	(47.54)	\$	45.72	
Total RPU Per Month (in whole dollars)(a)	\$	1,052	\$	1,105	\$	1,054	\$	1,075	\$	(1,105)	\$	1,071	
Depreciation Per Unit Per Month (in whole dollars) ^(a)	\$	247	\$	185	\$	245	\$	204	\$	(185)	\$	206	

⁽a) Based on December 31, 2020 foreign exchange rates

NON-GAAP MEASURES AND KEY METRICS

Hertz Global is the top-level holding company that indirectly wholly owns Hertz. The term "GAAP" refers to accounting principles generally accepted in the United States. Adjusted EBITDA is the Company's segment measure of profitability and complies with GAAP when used in that context.

NON-GAAP MEASURES

Non-GAAP measures are not recognized measurements under GAAP. When evaluating the Company's operating performance or liquidity, investors should not consider non-GAAP measures in isolation of, superior to, or as a substitute for measures of the Company's financial performance as determined in accordance with GAAP.

Adjusted Net Income (Loss) and Adjusted Diluted Earnings (Loss) Per Share ("Adjusted Diluted EPS")

Adjusted Net Income (Loss) represents income or loss attributable to the Company as adjusted to eliminate the impact of GAAP income tax, debt-related charges and losses, restructuring and restructuring related charges, intangible and tangible asset impairments and write-downs, information technology and finance transformation costs, non-cash acquisition accounting charges, reorganization items, pre-reorganization and non-debtor financing charges, gain from the sale of a business and certain other miscellaneous items on a pre-tax basis. Adjusted Net Income (Loss) includes a provision (benefit) for income taxes derived utilizing a combined statutory rate. The combined statutory rate is management's estimate of the Company's long-term tax rate. Its most comparable GAAP measure is net income (loss) attributable to the Company.

Adjusted Diluted EPS represents Adjusted Net Income (Loss) on a per diluted share basis using the weighted-average number of diluted shares outstanding for the period. Its most comparable GAAP measure is diluted earnings (loss) per share.

Adjusted Net Income (Loss) and Adjusted Diluted EPS are important operating metrics because they allow management and investors to assess operational performance of the Company's business, exclusive of the items mentioned above that are not operational in nature or comparable to those of the Company's competitors.

Adjusted Corporate EBITDA and Adjusted Corporate EBITDA Margin

Adjusted Corporate EBITDA represents income or loss attributable to the Company as adjusted to eliminate the impact of GAAP income tax, nonvehicle depreciation and amortization, net non-vehicle debt interest, vehicle debt-related charges and losses, restructuring and restructuring related charges, goodwill, intangible and tangible asset impairments and write-downs, information technology and finance transformation costs, reorganization items, pre-reorganization and non-debtor financing charges, gain from the sale of a business and certain other miscellaneous items.

Adjusted Corporate EBITDA Margin is calculated as the ratio of Adjusted Corporate EBITDA to total revenues.

Management uses these measures as operating performance metrics for internal monitoring and planning purposes, including the preparation of the Company's annual operating budget and monthly operating reviews, and analysis of investment decisions, profitability and performance trends. These measures enable management and investors to isolate the effects on profitability of operating metrics most meaningful to the business of renting and leasing vehicles. They also allow management and investors to assess the performance of the entire business on the same basis as its reportable segments. Adjusted Corporate EBITDA is also utilized in the determination of certain executive compensation. Its most comparable GAAP measure is net income (loss) attributable to the Company.

KEY METRICS

Available Car Days

Available Car Days represents Average Vehicles multiplied by the number of days in a given period.

Average Vehicles ("Fleet Capacity" or "Capacity")

Average Vehicles is determined using a simple average of the number of vehicles in the fleet whether owned or leased by the Company at the beginning and end of a given period.

Depreciation Per Unit Per Month

Depreciation Per Unit Per Month represents the amount of average depreciation expense and lease charges per vehicle per month, exclusive of the impacts of foreign currency exchange rates. Management believes eliminating the effect of fluctuations in foreign currency exchange rates is appropriate so as not to affect the comparability of underlying trends. This metric is important to management and investors as it reflects how effectively the Company is managing the costs of its vehicles and facilitates comparisons with other participants in the vehicle rental industry.

Total Rental Revenues

Total Rental Revenues represents total revenues less ancillary retail vehicle sales revenues, with all periods adjusted to eliminate the effect of fluctuations in foreign currency exchange rates. Management believes eliminating the effect of fluctuations in foreign currency exchange rates is appropriate so as not to affect the comparability of underlying trends. This metric is important to management and investors as it represents a measure that excludes the impact of ancillary revenues resulting from vehicle sales and facilitates comparisons with other participants in the vehicle rental industry.

Total Revenue Per Transaction Day ("Total RPD"or "RPD"; also referred to as "pricing")

Total RPD represents the ratio of Total Rental Revenues to Transaction Days. This metric is important to management and investors as it represents a measure of changes in the underlying pricing in the vehicle rental business and encompasses the elements in vehicle rental pricing that management has the ability to control.

Total Revenue Per Unit Per Month ("Total RPU" or "Total RPU Per Month")

Total RPU Per Month represents the amount of average Total Rental Revenues per vehicle per month. This metric is important to management and investors as it provides a measure of revenue productivity relative to fleet capacity, or asset efficiency.

Transaction Days ("Days"; also referred to as "volume")

Transaction Days represents the total number of 24-hour periods, with any partial period counted as one Transaction Day, that vehicles were on rent (the period between when a rental contract is opened and closed) in a given period. Thus, it is possible for a vehicle to attain more than one Transaction Day in a 24-hour period. This metric is important to management and investors as it represents the number of revenue-generating days.

Vehicle Utilization ("Utilization")

Vehicle Utilization represents the ratio of Transaction Days to Available Car Days. This metric is important to management and investors as it measures the proportion of vehicles that are being used to generate revenues relative to fleet capacity.