# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) October 27, 2022

## HERTZ GLOBAL HOLDINGS, INC. THE HERTZ CORPORATION

(Exact name of registrant as specified in its charter)

001-37665 001-07541

(Commission File Number)

61-1770902 13-1938568 (I.R.S. Employer Identification No.)

Delaware Delaware (State or other jurisdiction of incorporation)

> 8501 Williams Road Estero, Florida 33928

239 301-7000

(Address, including Zip Code, and telephone number including area code

telephone number, including area code, of registrant's principal executive offices)

Not Applicable

Not Applicable (Former name, former address and former fiscal year, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

		Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered
Hertz Global Holdings, Inc.	Common Stock	Par value \$0.01 per share	HTZ	Nasdaq Global Select
Hertz Global Holdings, Inc.	Warrants to purchas	se common stock	HTZWW	Nasdaq Global Select
The Hertz Corporation	None		None	None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

### ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On October 27, 2022, Hertz Global Holdings, Inc. issued a press release announcing its third quarter 2022 financial results. A copy of the press release is attached as Exhibit 99.1 hereto.

## ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits.

Exhibit 99.1 - Press Release of Hertz Global Holdings, Inc. dated October 27, 2022.

Exhibit 104.1 - Cover Page Interactive Data File (Embedded within the Inline XBRL document)

Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Title:

HERTZ GLOBAL HOLDINGS, INC. THE HERTZ CORPORATION (each, a Registrant)

By: /s/ KENNY CHEUNG Name: Kenny Cheung

Kenny Cheung Executive Vice President and Chief Financial Officer

Date: October 27, 2022

## HERTZ REPORTS THIRD QUARTER 2022 RESULTS: REVENUE OF \$2.5 BILLION, NET INCOME OF \$577 MILLION, ADJUSTED CORPORATE EBITDA OF \$618 MILLION, OPERATING CASH FLOW OF \$932 MILLION AND ADJUSTED FREE CASH FLOW OF \$505 MILLION

"Hertz posted another quarter of solid performance, reflecting overall strength in our business and continued demand for our services across all customer segments," said Stephen Scherr, Hertz chief executive officer. "I am enormously proud of the performance of our team, particularly our colleagues in Southwest Florida, who faced challenges from Hurricane Ian. Across geographies, we focused on operational excellence and fleet optimization to produce financial results that facilitated investment in our strategic priorities, like electrification, while enhancing returns to our shareholders and being in the service of our customers."

ESTERO, Fla, October 27, 2022 - Hertz Global Holdings, Inc. (NASDAQ: HTZ) ("Hertz", "Hertz Global" or the "Company") today reported results for its third quarter 2022.

### **HIGHLIGHTS**

- Total revenues of \$2.5 billion
- GAAP net income of \$577 million, or \$1.33 per diluted share
- Adjusted Net Income of \$410 million, or \$1.08 per adjusted diluted share (reflects adjustments for fair value remeasurements to outstanding public warrants and certain derivative contracts, among other items)
- Adjusted Corporate EBITDA of \$618 million, a 25% margin
- Operating cash flow of \$932 million, adjusted operating cash flow of \$572 million
- Adjusted free cash flow of \$505 million
- Corporate liquidity of \$2.6 billion at September 30, including \$1.0 billion in unrestricted cash
- Company utilized \$500 million to repurchase 27.2 million common shares during the quarter

Revenue was \$2.5 billion, up 12% year over year, characterized by continued strength in demand and rate across all customer segments, with significantly increased contribution of value-added services revenue. Monthly revenue per unit was a quarterly record of \$1,685 on utilization of 80%. Gross depreciation continued to normalize as the Company progressed its fleet rejuvenation, and car sales gains came in lower versus the previous quarter due to steeper than expected residual value declines. As a result, monthly net depreciation per unit was \$187.

During the first two months of the quarter, the Company ran with intentionally elevated maintenance cost to address out of service levels. As a result of these efforts, by September, utilization had reached 81.4%, and maintenance cost receded such that the business experienced more typical operating cost leverage. Adjusted Corporate EBITDA was \$618 million, representing a healthy margin of 25%. Adjusted free cash flow was \$505 million, reflecting free cash flow conversion of 82%, which the Company utilized to repurchase 7% of its common stock, thereby increasing shareholder value.

## SUMMARY RESULTS

		Three Mo Septer	nths Ei nber 3		Percent Inc/(Dec)
(\$ in millions, except earnings per share or where noted)		2022		2021	2022 vs 2021
Hertz Global - Consolidated					
Total revenues	\$	2,496	\$	2,226	12%
Adjusted net income (loss) <sup>(a)</sup>	\$	410	\$	587	(30)%
Adjusted diluted earnings (loss) per share <sup>(a)</sup>	\$	1.08	\$	1.20	(10)%
Adjusted Corporate EBITDA <sup>(a)</sup>	\$	618	\$	860	(28)%
Adjusted Corporate EBITDA Margin <sup>(a)</sup>		25 %		39 %	
Average Vehicles (in whole units)		532,740		473,492	13%
Average Rentable Vehicles (in whole units)		503,508		456,566	10%
Vehicle Utilization		80 %		430,300	10 /0
Transaction Days (in thousands)		37,123		33,489	11%
Total RPD (in dollars) <sup>(b)</sup>	\$	68.57	\$	66.15	4%
Total RPU Per Month (in whole dollars) <sup>(b)</sup>	\$	1.685	\$	1.617	4%
Depreciation Per Unit Per Month (in whole dollars) <sup>(b)</sup>	\$	187	φ \$	42	NM
	Ψ	107	Ψ	72	INIVI
Americas RAC Segment					
Total revenues	\$	2,042	\$	1,914	7%
Adjusted EBITDA	\$	564	\$	830	(32)%
Adjusted EBITDA Margin		28 %		43 %	
Average Vehicles (in whole units)		425.596		387.368	10%
Average Rentable Vehicles (in whole units)		397,488		372.326	7%
Vehicle Utilization		81 %		81 %	
Transaction Days (in thousands)		29,653		27,627	7%
Total RPD (in dollars) <sup>(b)</sup>	\$	68.90	\$	69.25	(1)%
Total RPU Per Month (in whole dollars) <sup>(b)</sup>	\$	1.713	\$	1.713	-%
Depreciation Per Unit Per Month (in whole dollars) <sup>(b)</sup>	\$	198	\$	21	NM
International RAC Segment					
Total revenues	\$	454	\$	312	46%
Adjusted EBITDA	\$	150	\$	78	93%
Adjusted EBITDA Margin	*	33 %	-	25 %	0070
Average Vehicles (in whole units)		107,144		86,124	24%
Average Rentable Vehicles (in whole units)		107,144		84.241	24 %
Vehicle Utilization		77 %		76 %	20 /0
Transaction Days (in thousands)		7,470		5.862	27%
Total RPD (in dollars) <sup>(b)</sup>	\$	67.28	\$	51.52	31%
Total RPU Per Month (in whole dollars) <sup>(b)</sup>	\$	1.580	ф \$	1,195	32%
Total for or or monar (in whole dollars).	\$	146	φ \$	137	6%

NM - Not meaningful

NOTE: Hertz Global - consolidated key metrics reflect global rental car operations only and exclude Donlen fleet management and leasing

(a) Represents a non-GAAP measure. See the accompanying reconciliations included in Supplemental Schedule II.

(b) Based on December 31, 2021 foreign exchange rates.

### LIQUIDITY AND CAPITAL RESOURCES

During the third quarter 2022, the Company repurchased 27.2 million shares for \$500 million. There is \$1.4 billion remaining under the authorization as of October 20, 2022.

The Company's liquidity position was \$2.6 billion at September 30, 2022, of which \$1.0 billion was unrestricted cash.

### EARNINGS WEBCAST INFORMATION

Hertz Global's live webcast and conference call to discuss its third quarter 2022 results will be held on October 27, 2022, at 8:30 a.m. Eastern Time. The conference call will be broadcast live in listen-only mode on the Company's investor relations website at IR.Hertz.com. If you would like to access the call by phone and ask a question, please go to https://register.vevent.com/register/BI328b89926fc24e6ead04d3c0ec8db8b3, and you will be provided with dial in details. Investors are encouraged to dial-in approximately 15 minutes prior to the call. A web replay will remain available on the website for approximately one year. The earnings release and related supplemental schedules containing the reconciliations of non-GAAP measures will be available on the Hertz website, IR.Hertz.com.

#### UNAUDITED FINANCIAL DATA, SUPPLEMENTAL SCHEDULES, NON-GAAP MEASURES AND DEFINITIONS

Following is selected financial data of Hertz Global. Also included are Supplemental Schedules, which are provided to present segment results, and reconciliations of non-GAAP measures to their most comparable GAAP measure. Following the Supplemental Schedules, the Company provides definitions for terminology used throughout the earnings release and its view of the usefulness of non-GAAP measures to investors and management.

In the first quarter of 2022, the Company began using Average Rentable Vehicles when calculating Available Car Days, Total RPU and Utilization instead of Average Vehicles. Average Rentable Vehicles excludes vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels. Prior periods have been restated to conform with the revisions, as appropriate. The Company has also restated historical quarterly and annual periods beginning with first quarter 2019 to reflect this change and has posted this information to its investor relations website at IR.Hertz.com.

## ABOUT HERTZ

The Hertz Corporation, a subsidiary of Hertz Global Holdings, Inc., operates the Hertz, Dollar and Thrifty vehicle rental brands throughout North America, Europe, the Caribbean, Latin America, Africa, the Middle East, Asia, Australia and New Zealand. The Hertz Corporation is one of the largest worldwide vehicle rental companies, and the Hertz brand is one of the most recognized globally. Additionally, The Hertz Corporation owns and operates the Firefly vehicle rental brand and Hertz 24/7 car sharing business in international markets and sells vehicles through Hertz Car Sales. For more information about The Hertz Corporation, visit www.hertz.com.

### CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements contained or incorporated by reference in this release, and in related comments by the Company's management, include "forward-looking statements." Forward-looking statements include information concerning the Company's liquidity and its possible or assumed future results of operations, including descriptions of its business strategies. These statements often include words such as "believe," "expect," "project," "potential," "anticipate," "intend," "plan," "estimate," "seek," "will," "may," "would," "should," "could," "forecasts," "guidance" or similar expressions. These statements are based on certain assumptions that the Company has made in light of its experience in the industry as well as its perceptions of historical trends, current conditions, expected future developments and other factors it believes are appropriate in these circumstances. The Company believes these judgments are reasonable, but you should understand that these statements are not guarantees of performance or results, and that the Company's actual results could differ materially from those expressed in the forward-looking statements due to a variety of important factors, both positive and negative, that may be revised or supplemented in subsequent reports on Form 10-K, 10-Q and 8-K filed or furnished to the SEC.

Important factors that could affect the Company's actual results and cause them to differ materially from those expressed in forward-looking statements include, among other things:

- the length and severity of COVID-19 and the impact on the Company's vehicle rental business as a result of travel restrictions and business closures or disruptions, as well as the impact on its employee retention and talent management strategies;
- the impact of macroeconomic conditions resulting in inflationary cost pressures, labor and supply chain constraints, increased vehicle
  acquisition costs, and reductions in travel demand, among others;
- the Company's ability to purchase adequate supplies of competitively priced vehicles at a reasonable cost as a result of the continuing global semiconductor microchip manufacturing shortage (the "Chip Shortage") and other raw material supply constraints;
- the impact of the conflict between Russia and Ukraine on supply chains and raw materials for the automotive industry and uncertainty on
  overall consumer sentiment and travel demand, especially in Europe;
- the impact on the value of the Company's non-program vehicles upon disposition when the Chip Shortage and other raw material supply constraints are alleviated;
- the Company's ability to attract and retain key employees;
- levels of travel demand, particularly business and leisure travel in the U.S. and in global markets;
- significant changes in the competitive environment and the effect of competition in the Company's markets on rental volume and pricing;
- occurrences that disrupt rental activity during the Company's peak periods;
- the Company's ability to accurately estimate future levels of rental activity and adjust the number and mix of vehicles used in its rental
  operations accordingly;
- the Company's ability to implement our business strategy, including its ability to implement plans to support a large scale electric vehicle fleet and to play a central role in the modern mobility ecosystem;
- the Company's ability to adequately respond to changes in technology, customer demands and market competition;
- the mix of program and non-program vehicles in the Company's fleet can lead to increased exposure to residual risk;
- the Company's ability to dispose of vehicles in the used-vehicle market and use the proceeds of such sales to acquire replacement vehicles;
- financial instability of the manufacturers of the Company's vehicles, which could impact its ability to fulfill obligations under repurchase or guaranteed depreciation programs;

- an increase in the Company's vehicle costs or disruption to its rental activity due to safety recalls by the manufacturers of its vehicles;
- the Company's access to third-party distribution channels and related prices, commission structures and transaction volumes;
- the Company's ability to offer an excellent customer experience, and retain and increase customer loyalty and market share;
- the Company's ability to maintain its network of leases and vehicle rental concessions at airports in the U.S. and internationally;
- the Company's ability to maintain favorable brand recognition and a coordinated branding and portfolio strategy;
- major disruption in the Company's communication or centralized information networks or a failure to maintain, upgrade and consolidate its information technology systems;
- the Company's ability to prevent the misuse or theft of information it possesses, including as a result of cyber security breaches and other security threats, as well as its ability to comply with privacy regulations;
- risks associated with operating in many different countries, including the risk of a violation or alleged violation of applicable anti-corruption
  or anti-bribery laws and the Company's ability to repatriate cash from non-U.S. affiliates without adverse tax consequences;
- the Company's ability to utilize its net operating loss carryforwards;
- risks relating to tax laws and regulations, or changes in such laws and regulations, that affect the Company's ability to deduct certain business interest expenses and offset previously-deferred tax gains, as well as any adverse determinations or rulings by tax authorities;
- changes in laws, regulations, policies or other activities of governments, agencies and similar organizations, including those related to
  accounting principles, that affect the Company's operations, its costs or applicable tax rates;
- the recoverability of the Company's goodwill and indefinite-lived intangible assets when performing impairment analysis;
- costs and risks associated with potential litigation and investigations, compliance with and changes in laws and regulations and potential exposures under environmental laws and regulations; and
- the availability of additional or continued sources of financing for the Company's revenue earning vehicles and to refinance its existing indebtedness.

Additional information concerning these and other factors can be found in the Company's filings with the SEC, including its Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

You should not place undue reliance on forward-looking statements. All forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date of this release, and, except as required by law, the Company undertakes no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

CONTACTS: Hertz Investor Relations: investorrelations@hertz.com

Hertz Media Relations: mediarelations@hertz.com

## UNAUDITED FINANCIAL INFORMATION

UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS

	. <u></u>		nths Ended nber 30,		 Nine Months Ended September 30,				
(In millions, except per share data)		2022	2021		2022		2021		
Revenues	\$	2,496	\$ 2	,226	\$ 6,650	\$	5,387		
Expenses:									
Direct vehicle and operating		1,282	1	,131	3,534		2,855		
Depreciation of revenue earning vehicles and lease charges, net		294		61	341		420		
Depreciation and amortization of non-vehicle assets		36		49	105		153		
Selling, general and administrative		246		177	738		498		
Interest expense, net:									
Vehicle		27		41	77		243		
Non-vehicle		43		22	123		157		
Total interest expense, net		70		63	200		400		
Other (income) expense, net		(6)		(7)	(6)		(20)		
Reorganization items, net		_		_	_		677		
(Gain) from the sale of a business		—		—	—		(400)		
Change in fair value of Public Warrants		(73)		(16)	(584)		(16)		
Total expenses		1,849	1	,458	4,328		4,567		
Income (loss) before income taxes		647		768	2,322		820		
Income tax (provision) benefit		(70)		(160)	(379)		(193)		
Net income (loss)		577		608	1,943		627		
Net (income) loss attributable to noncontrolling interests		_		(3)	—		(1)		
Net income (loss) attributable to Hertz Global		577		605	1,943		626		
Dividends on Series A Preferred Stock		_		(34)	—		(34)		
Net income (loss) available to Hertz Global common stockholders	\$	577	\$	571	\$ 1,943	\$	592		
Weighted average number of shares outstanding:									
Basic		355		471	395		264		
Diluted		379		490	421		270		
Earnings (loss) per share:									
Basic	\$	1.62	\$	1.21	\$ 4.92	\$	2.25		
Diluted	\$	1.33	\$	1.13	\$ 3.22	\$	2.14		

### UNAUDITED CONSOLIDATED BALANCE SHEETS

(In millions, except par value and share data)	September 30, 2022	December 31, 2021
ASSETS		
Cash and cash equivalents	\$ 1,006	\$ 2,258
Restricted cash and cash equivalents:		
Vehicle	203	77
Non-vehicle	299	316
Total restricted cash and cash equivalents	502	393
Total cash and cash equivalents and restricted cash and cash equivalents	1,508	2,651
Receivables:		
Vehicle	222	62
Non-vehicle, net of allowance of \$46 and \$48, respectively	831	696
Total receivables, net	1,053	758
Prepaid expenses and other assets	934	1,017
Revenue earning vehicles:		1,011
Vehicles	13,757	10,836
Less: accumulated depreciation	(1,734)	(1,610)
Total revenue earning vehicles, net	12,023	9,226
Property and equipment, net	618	608
Operating lease right-of-use assets	1.632	1,566
Intangible assets, net	2,883	2,912
Goodwill	1,043	1,045
Total assets	\$ 21,694	\$ 19,783
	φ 21,094	\$ 19,705
LIABILITIES AND STOCKHOLDERS' EQUITY		
Accounts payable:	<b>^</b> 440	<b>^</b> 50
Vehicle	\$ 112	\$ 56
Non-vehicle	502	516
Total accounts payable	614	572
Accrued liabilities	955	863
Accrued taxes, net	205	157
Debt:		
Vehicle	10,097	7,921
Non-vehicle	2,979	2,986
Total debt	13,076	10,907
Public Warrants	737	1,324
Operating lease liabilities	1,556	1,510
Self-insured liabilities	484	463
Deferred income taxes, net	1,306	1,010
Total liabilities	18,933	16,806
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.01 par value, no shares issued and outstanding	_	_
Common stock, \$0.01 par value, 477,792,170 and 477,233,278 shares issued, respectively, and 341,223,449 and 449,782,424 shares outstanding, respectively	5	5
Treasury stock, at cost, 136,568,721 and 27,450,854 common shares, respectively	(2,821)	(708)
Additional paid-in capital	6,308	6,209
Retained earnings (Accumulated deficit)	(372)	(2,315)
Accumulated other comprehensive income (loss)	(359)	(214)
Total stockholders' equity	2,761	2,977
Total liabilities and stockholders' equity	\$ 21,694	\$ 19,783

### UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS

		Three Mor Septer	nths Ended nber 30,	Nine Mor Septer	Nine Months Ended September 30,			
(In millions)	20	)22	2021	2022	2021			
Cash flows from operating activities:								
Net income (loss)	\$	577	\$ 608	\$ 1,943	\$ 627			
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:								
Depreciation and reserves for revenue earning vehicles		366	86	511	506			
Depreciation and amortization, non-vehicle		36	49	105	153			
Amortization of deferred financing costs and debt discount (premium)		13	11	38	109			
Loss on extinguishment of debt		_	—	_	8			
Stock-based compensation charges		32	_	96	2			
Provision for receivables allowance		19	31	42	95			
Deferred income taxes, net		52	141	301	125			
Reorganization items, net		_	_	_	314			
(Gain) loss from the sale of a business		_	_	_	(400			
Change in fair value of Public Warrants		(73)	(16)	(584)	(16			
(Gain) loss on financial instruments		(55)	(3)	(120)	(1			
Other		1	(5)	(2)	(15			
Changes in assets and liabilities:				( )	, , , , , , , , , , , , , , , , , , ,			
Non-vehicle receivables		(34)	(9)	(234)	(223			
Prepaid expenses and other assets		7	14	(80)	(53			
Operating lease right-of-use assets		123	49	202	203			
Non-vehicle accounts payable		25	(139)	(7)	(45			
Accrued liabilities		(50)	(32)	183	(43			
Accrued taxes, net		()	(2)	52	89			
Operating lease liabilities		(130)	(54)	(223)	(214			
Self-insured liabilities		23	14	38	(13			
Net cash provided by (used in) operating activities		932	743	2.261	1,208			
Cash flows from investing activities:					.,			
Revenue earning vehicles expenditures		(1,764)	(1,060)	(7,853)	(5,196			
Proceeds from disposal of revenue earning vehicles		1,583	746	4,470	1,945			
Non-vehicle capital asset expenditures		(45)	(24)	(104)	(41			
Proceeds from non-vehicle capital assets disposed of or to be disposed of		4	7	10	17			
Collateral payments					(303			
Collateral returned in exchange for letters of credit		_	154	19	268			
Return of (investment in) equity investments		_	_	(15)				
Proceeds from the sale of a business, net of cash sold		_	53	(10)	871			
Other		_	_	_	(1			
Net cash provided by (used in) investing activities		(222)	(124)	(3,473)	(2,440			
Cash flows from financing activities:		(222)	(124)	(0,470)	(2,440			
Proceeds from issuance of vehicle debt		903	1,523	8,282	10,462			
Repayments of vehicle debt		(1,130)	(1,343)	(5,954)	(9,463			
Proceeds from issuance of non-vehicle debt		(1,100)	(1,040)	(0,004)	3,139			
Repayments of non-vehicle debt		(4)	(5)	(14)	(6,346			
Payment of financing costs		(4)	(3)	(14)	(0,540			
Proceeds from Plan Sponsors		(+)	(3)	(42)	2,781			
Proceeds from Rights Offering, net		_	4	_	1,639			
Proceeds from the issuance of preferred stock, net		_	4	_	1,639			
Distributions to common stockholders		_	_	_	(239			
Proceeds from exercises of Public Warrants			_	3	(238			
		(505)	_		_			
Share repurchases		(505)	_	(2,152)	(01			
Early redemption payments			(10)	_	(85			
Contributions from (distributions to) noncontrolling interests		_	(10)		(25			
Other				(4)				
Net cash provided by (used in) financing activities		(740)	166	119	3,142			

		nths Ended nber 30,		ths Ended nber 30,
(In millions)	2022	2021	2022	2021
Effect of foreign currency exchange rate changes on cash and cash equivalents and restricted cash and cash equivalents	(25)	(14)	(50)	(22)
Net increase (decrease) in cash and cash equivalents and restricted cash and cash equivalents during the period	(55)	771	(1,143)	1,888
Cash and cash equivalents and restricted cash and cash equivalents at beginning of period <sup>(a)</sup>	1,563	2,695	2,651	1,578
Cash and cash equivalents and restricted cash and cash equivalents at end of period	\$ 1,508	\$ 3,466	\$ 1,508	\$ 3,466

(a) Amounts include cash and cash equivalents and restricted cash and cash equivalents of Donlen which were held for sale as of December 31, 2020.

## HERTZ GLOBAL HOLDINGS, INC. CONDENSED STATEMENT OF OPERATIONS BY SEGMENT Unaudited

		Three	Months	s Ended	September 3	30, 2	2022	Three Months Ended September 30, 2021							
<u>(In millions)</u>		nericas RAC		national AC	Corporate		Hertz Global	Α	mericas RAC	International RAC	All other operations	Corporate		ertz obal	
Revenues	\$	2,042	\$	454	\$ —	\$	2,496	\$	1,914	\$ 312	\$ —	\$ —	\$ 2	2,226	
Expenses:															
Direct vehicle and operating		1,077		206	(1)		1,282		960	173	—	(2)		1,131	
Depreciation of revenue earning vehicles and lease charges, net		252		42	_		294		24	37	_	_		61	
Depreciation and amortization of non-vehicle assets		29		3	4		36		42	3	—	4		49	
Selling, general and administrative		85		53	108		246		72	27	_	78		177	
Interest expense, net:															
Vehicle		31		(4)	_		27		33	8	_	_		41	
Non-vehicle		(23)		1	65		43		(4)	2	—	24		22	
Total interest expense, net		8		(3)	65		70	_	29	10		24		63	
Other (income) expense, net		(1)		4	(9)	-	(6)		(2)	(1)		(4)		(7)	
Reorganization items, net		_		_	_		_		_	_	_	_		_	
(Gain) from the sale of a business		—		—	_		—		—	_	—	—		—	
Change in fair value of Public Warrants		_		_	(73)		(73)		_	_	_	(16)		(16)	
Total expenses	_	1,450		305	94		1,849	_	1,125	249	_	84		1,458	
Income (loss) before income taxes	\$	592	\$	149	\$ (94)		647	\$	789	\$ 63	\$ —	\$ (84)		768	
Income tax (provision) benefit							(70)							(160)	
Net income (loss)						_	577							608	
Net (income) loss attributable to noncontrolling interests							—							(3)	
Net income (loss) attributable to Hertz Global						_	577							605	
Series A Preferred Stock deemed dividends							_							(34)	
Net income (loss) attributable to Hertz Global common stockholders						\$	577						\$	571	

NOTE: Effective in the second quarter of 2021, as a result of the sale of the Company's Donlen fleet management and leasing business on March 30, 2021, the All Other Operations reportable segment, which consisted primarily of the former Donlen business, was no longer deemed a reportable segment.

## HERTZ GLOBAL HOLDINGS, INC. CONDENSED STATEMENT OF OPERATIONS BY SEGMENT Unaudited

	 Nine I	Months	Ended	September 3	), 20	22	Nine Months Ended September 30, 2021								
( <u>In millions)</u>	nericas RAC		ational AC	Corporate		Hertz Global	Ar	nericas RAC	Internatio RAC	nal	All other operations	Corporate		Hertz Global	
Revenues	\$ 5,573	\$	1,077	\$ —	\$	6,650	\$	4,524	\$ 7	27	\$ 136	\$ —	\$	5,387	
Expenses:															
Direct vehicle and operating	2,982		554	(2)		3,534		2,394	4	52	5	4		2,855	
Depreciation of revenue earning vehicles and lease charges	220		121	_		341		314	1	06	_	_		420	
Depreciation and amortization of non-vehicle assets	85		10	10		105		130		12	2	9		153	
Selling, general and administrative	270		142	326		738		191		97	10	200		498	
Interest expense, net:															
Vehicle	68		9	_		77		182		49	12	—		243	
Non-vehicle	(44)		1	166		123		(9)		3	1	162		157	
Total interest expense, net	 24		10	166		200		173		52	13	162		400	
Other (income) expense, net	 (3)		(3)			(6)		(8)		(2)		(10)		(20)	
Reorganization items, net	_		_	_		_		80		12	(1)	586		677	
(Gain) from the sale of a business	_		_	—		_		_		—	—	(400)		(400)	
Change in fair value of Public Warrants	_		_	(584)		(584)		_		_	—	(16)		(16)	
Total expenses	 3,578		834	(84)		4,328		3,274	7	29	29	535		4,567	
Income (loss) before income taxes	\$ 1,995	\$	243	\$ 84		2,322	\$	1,250	\$	(2)	\$ 107	\$ (535)		820	
Income tax (provision) benefit	 					(379)								(193)	
Net income (loss)						1,943								627	
Net (income) loss attributable to noncontrolling interests						—								(1)	
Net income (loss) attributable to Hertz Global						1,943								626	
Series A Preferred Stock deemed dividends						_								(34)	
Net income (loss) attributable to Hertz Global common stockholders					\$	1,943							\$	592	

NOTE: Effective in the second quarter of 2021, as a result of the sale of the Company's Donlen fleet management and leasing business on March 30, 2021, the All Other Operations reportable segment, which consisted primarily of the former Donlen business, was no longer deemed a reportable segment.

### HERTZ GLOBAL HOLDINGS, INC.

## RECONCILIATION OF GAAP TO NON-GAAP MEASURE - ADJUSTED NET INCOME (LOSS), ADJUSTED DILUTED EARNINGS (LOSS) PER SHARE AND ADJUSTED CORPORATE EBITDA

Unaudited

	Three Mon Septer		d		ths Ended nber 30,
(In millions, except per share data)	 2022	20	21	2022	2021
Adjusted Net Income (Loss) and Adjusted Diluted Earnings (Loss) Per Share:		-			
Net income (loss) attributable to Hertz Global	\$ 577	\$	605	\$ 1,943	\$ 626
Dividends on Series A Preferred Stock	_		(34)	_	(34)
Net income (loss) attributable and available to Hertz Global common stockholders, basic	577		571	1,943	592
Adjustments:					
Income tax provision (benefit)	70		160	379	193
Vehicle and non-vehicle debt-related charges <sup>(a)(m)</sup>	13		12	39	116
Restructuring and restructuring related charges <sup>(b)</sup>	8		22	29	72
Acquisition accounting-related depreciation and amortization <sup>(c)</sup>	1		12	2	37
Reorganization items, net <sup>(d)</sup>	_		_	_	677
Pre-reorganization and non-debtor financing charges <sup>(e)</sup>	—		1	—	41
Gain from the Donlen Sale <sup>(f)</sup>	_		_	_	(400)
Unrealized (gains) losses on financial instruments <sup>(g)</sup>	(55)		(1)	(120)	(1)
Change in fair value of Public Warrants	(73)		(16)	(584)	(16)
Other items <sup>(h)(n)</sup>	6		11	89	(67)
Adjusted pre-tax income (loss) <sup>(i)</sup>	 547		772	1,777	1,244
Income tax (provision) benefit on adjusted pre-tax income (loss) <sup>(j)</sup>	(137)		(185)	(444)	(299)
Adjusted Net Income (Loss)	\$ 410	\$	587	\$ 1,333	\$ 945
Weighted-average number of diluted shares outstanding	 379		490	421	270
Adjusted Diluted Earnings (Loss) Per Share <sup>(k)</sup>	\$ 1.08	\$	1.20	\$ 3.16	\$ 3.50
Adjusted Corporate EBITDA:					
Net income (loss) attributable to Hertz Global	\$ 577	\$	605	\$ 1,943	\$ 626
Adjustments:					
Income tax provision (benefit)	70		160	379	193
Non-vehicle depreciation and amortization <sup>(I)</sup>	36		49	105	153
Non-vehicle debt interest, net	43		22	123	157
Vehicle debt-related charges <sup>(a)(m)</sup>	9		8	25	62
Restructuring and restructuring related charges <sup>(b)</sup>	8		22	29	72
Reorganization items, net <sup>(d)</sup>	_		_	_	677
Pre-reorganization and non-debtor financing charges <sup>(e)</sup>	_		1	_	41
Gain from the Donlen Sale <sup>(f)</sup>	_		_	_	(400)
Unrealized (gains) losses on financial instruments <sup>(g)</sup>	(55)		(1)	(120)	(1)
Change in fair value of Public Warrants	(73)		(16)	(584)	(16)
Other items <sup>(h)(o)</sup>	3		10	96	(62)
Adjusted Corporate EBITDA	\$ 618	\$	860	\$ 1,996	\$ 1,502

,

- (a) Represents debt-related charges relating to the amortization of deferred financing costs and debt discounts and premiums.
- (b) Represents charges incurred under restructuring actions as defined in U.S. GAAP, excluding impairments and asset write-downs. Also includes restructuring related charges such as incremental costs incurred directly supporting business transformation initiatives. For the three and nine months ended September 30, 2022, charges incurred related primarily to International RAC. For the three months ended September 30, 2021, charges incurred were \$15 million and \$7 million for Corporate and International RAC, respectively. For the nine months ended September 30, 2021, charges incurred were \$41 million, \$23 million and \$8 million for Corporate, International RAC and Americas RAC, respectively.
- (c) Represents incremental expense associated with the amortization of other intangible assets and depreciation of property and equipment relating to acquisition accounting.
- (d) Represents charges incurred associated with the Reorganization and emergence from Chapter 11. The charges relate primarily to Corporate.

(in millions)	Three Months Ended September 30, 2021	Nine Months Ended September 30, 2021
Professional fees and other bankruptcy related costs	\$ —	\$ 257
Loss on extinguishment of debt	_	191
Backstop fee	—	164
Breakup fee	_	77
Contract settlements	—	25
Cancellation of share-based compensation grants	_	(10)
Net gain on settlement of liabilities subject to compromise	_	(22)
Other, net	_	(5)
Reorganization items, net	\$ —	\$ 677

- (e) Represents charges incurred prior to the filing of the Chapter 11 Cases comprised of preparation charges for the Reorganization, such as professional fees. Also includes, certain nondebtor financing and professional fee charges. The amounts incurred for Corporate were \$1 million for the three months ended September 30, 2021, respectively. For Corporate, Americas RAC, International RAC, and All other operations were \$17 million, \$17 million, \$5 million and \$2 million for the nine months ended September 30, 2021, respectively.
- (f) Represents the gain from the sale of the Company's Donlen business on March 30, 2021, primarily associated with Corporate.
- (g) Represents unrealized gains (losses) on derivative financial instruments, primarily associated with Americas RAC.
- (h) Represents miscellaneous items. For 2022, primarily includes bankruptcy claims, certain professional fees and charges related to the settlement of bankruptcy claims. For 2021, includes \$100 million due to the suspension of depreciation in the first half of the year for the Donlen leasing and fleet management operations while classified as held for sale in all other operations, partially offset by letter of credit fees recorded in the first half of the year in Corporate and charges for a multiemployer pension plan withdrawal liability recorded in the first quarter in Corporate.

#### (i) Adjustments by caption on a pre-tax basis were as follows:

Increase (decrease) to expenses	Thr		nde 0,	d September	N	ine Months Er 3	ndeo 0,	d September
(In millions)		2022		2021		2022		2021
Direct vehicle and operating	\$	1	\$	(14)	\$	(49)	\$	45
Selling, general and administrative		(13)		(22)		(63)		(91)
Interest expense, net:								
Vehicle		42		(8)		93		(81)
Non-vehicle		(5)		(4)		(21)		(54)
Total interest expense, net		37		(12)		72		(135)
Other income (expense), net		2		(9)		1		(17)
Reorganization items, net		_		_		_		(677)
Gain from the Donlen Sale		—		_		_		400
Change in fair value of Public Warrants		73		16		584		16
Total adjustments	\$	100	\$	(41)	\$	545	\$	(459)

<sup>(</sup>j) Derived utilizing a combined statutory rate of 25% and 24% for the three and nine months ended September 30, 2022 and 2021, respectively, applied to the respective Adjusted Pre-tax Income (Loss).

(n) In 2022, includes letter of credit fees recorded in Corporate.

(o) In 2022, includes an adjustment for certain non-cash stock-based compensation charges recorded in Corporate.

<sup>(</sup>k) Adjustments used to reconcile diluted earnings (loss) per share on a GAAP basis to Adjusted Diluted Earnings (Loss) Per Share are comprised of the same adjustments, inclusive of the tax impact, used to reconcile net income (loss) to Adjusted Net Income (Loss) divided by the weighted-average diluted shares outstanding during the period.

<sup>(</sup>I) Non-vehicle depreciation and amortization expense for Americas RAC, International RAC and Corporate for the three months ended September 30, 2022 was \$29 million, \$3 million and \$4 million, respectively. For the three months ended September 30, 2021 was \$42 million, \$3 million, and \$4 million for Americas RAC, International RAC and Corporate, respectively. Nonvehicle depreciation and amortization for Americas RAC, International RAC and Corporate for the nine months ended September 30, 2022 were \$85 million, \$10 million and \$10 million, respectively. For the nine months ended September 30, 2021 were \$130 million, \$12 million, \$2 million and \$9 million, respectively, for Americas RAC, International RAC, All other operations and Corporate.

<sup>(</sup>m) Vehicle debt-related charges for Americas RAC and International RAC for the three months ended September 30, 2022 were \$8 million and \$1 million, respectively, and were \$6 million and \$2 million, respectively, for the three months ended September 30, 2021. Vehicle debt-related charges for Americas RAC and International RAC for the nine months ended September 30, 2022 were \$17 million and \$8 million, respectively. For the nine months ended September 30, 2021, vehicle debt-related charges for Americas RAC, International RAC and All other operations were \$48 million, \$12 million and \$2 million, respectively.

## HERTZ GLOBAL HOLDINGS, INC. RECONCILIATION OF GAAP TO NON-GAAP MEASURE - ADJUSTED OPERATING CASH FLOW AND ADJUSTED FREE CASH FLOW

Unaudited

	 Three Mor Septen		Nine Months Ended September 30,				
(In millions)	 2022		2021	2022		2021	
ADJUSTED OPERATING CASH FLOW AND ADJUSTED FREE CASH FLOW:	 						
Net cash provided by (used in) operating activities	\$ 932	\$	743	\$ 2,261	\$	1,208	
Depreciation and reserves for revenue earning vehicles	(366)		(86)	(511)		(506)	
Bankruptcy related payments - post emergence	6		_	84		_	
Adjusted operating cash flow	572		657	1,834		702	
Non-vehicle capital asset expenditures, net	(41)		(17)	(94)		(24)	
Adjusted operating cash flow before vehicle investment	531		640	1,740		678	
Net fleet growth after financing	(26)		(121)	(672)		(1,948)	
Noncontrolling interests	_		(18)	—		(25)	
Adjusted free cash flow	\$ 505	\$	501	\$ 1,068	\$	(1,295)	
CALCULATION OF NET FLEET GROWTH AFTER FINANCING:							
Revenue earning vehicles expenditures	\$ (1,764)	\$	(1,060)	\$ (7,853)	\$	(5,196)	
Proceeds from disposal of revenue earning vehicles	1,583		746	4,470		1,945	
Revenue earning vehicles capital expenditures, net	 (181)		(314)	(3,383)		(3,251)	
Depreciation and reserves for revenue earning vehicles	366		86	511		506	
Financing activity related to vehicles:							
Borrowings	903		1,523	8,282	\$	10,462	
Payments	(1,130)		(1,343)	(5,954)	\$	(9,463)	
Restricted cash changes, vehicle <sup>(a)</sup>	16		(73)	(128)	\$	(202)	
Net financing activity related to vehicles	(211)		107	2,200		797	
Net fleet growth after financing	\$ (26)	\$	(121)	\$ (672)	\$	(1,948)	

(a) Amount presented for the nine months ended September 30, 2021 excludes a \$1 million non-cash impact of foreign currency exchange rates.

## HERTZ GLOBAL HOLDINGS, INC. NET DEBT CALCULATION Unaudited

	As	of September 30,	2022	As	As of December 31, 2021				
<u>(In millions)</u>	Vehicle	Non-Vehicle	Total	Vehicle	Non-Vehicle	Total			
Term loans	\$ —	\$ 1,529	\$ 1,529	\$ —	\$ 1,539	\$ 1,539			
Senior notes	_	1,500	1,500	_	1,500	1,500			
U.S. vehicle financing (HVF III)	8,865	—	8,865	7,001	_	7,001			
International vehicle financing (Various)	1,228	_	1,228	860	_	860			
Other debt	72	12	84	93	16	109			
Debt issue costs, discounts and premiums	(68)	(62)	(130)	(33)	(69)	(102)			
Debt as reported in the balance sheet	10,097	2,979	13,076	7,921	2,986	10,907			
Add:									
Debt issue costs, discounts and premiums	68	62	130	33	69	102			
Less:									
Cash and cash equivalents	—	1,006	1,006	—	2,258	2,258			
Restricted cash	203	_	203	77	_	77			
Restricted cash and restricted cash equivalents associated with Term C Loan	—	245	245	—	245	245			
Net Debt	\$ 9,962	\$ 1,790	\$ 11,752	\$ 7,877	\$ 552	\$ 8,429			
Corporate leverage ratio <sup>(a)</sup>		0.7x			0.3x				

(a) Corporate leverage ratio is calculated as non-vehicle net debt divided by LTM Adjusted Corporate EBITDA.

## HERTZ GLOBAL HOLDINGS, INC. KEY METRICS CALCULATIONS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

### **Global RAC**

	Three Months Ended September 30,				Nir	ne Months En			
(\$ in millions, except where noted)		2022		2021	Percent Inc/(Dec)		2022	2021	Percent Inc/(Dec)
Total RPD					····				
Revenues	\$	2,496	\$	2,226		\$	6,650	\$ 5,251	
Foreign currency adjustment <sup>(a)</sup>		50		(11)			70	(34)	
Total Revenues - adjusted for foreign currency	\$	2,546	\$	2,215		\$	6,720	\$ 5,217	
Transaction Days (in thousands)		37,123		33,489			103,188	88,023	
Total RPD (in dollars) <sup>(b)</sup>	\$	68.57	\$	66.15	4 %	\$	65.12	\$ 59.27	10 %
Total Revenue Per Unit Per Month									
Total Revenues - adjusted for foreign currency	\$	2,546	\$	2,215		\$	6,720	\$ 5,217	
Average Rentable Vehicles (in whole units) <sup>(c)</sup>		503,508		456,566			483,083	410,662	
Total revenue per unit (in whole dollars)	\$	5,056	\$	4,852		\$	13,911	\$ 12,704	
Number of months in period (in whole units)		3		3			9	9	
Total RPU Per Month (in whole dollars) <sup>(b)(c)</sup>	\$	1,685	\$	1,617	4 %	\$	1,546	\$ 1,412	9 %
Vehicle Utilization									
Transaction Days (in thousands)		37,123		33,489			103,188	88,023	
Average Rentable Vehicles (in whole units) <sup>(c)</sup>		503,508		456,566			483,083	410,662	
Number of days in period (in whole units)		92		92			273	273	
Available Car Days (in thousands)		46,339		42,010			131,955	112,226	
Vehicle Utilization <sup>(c)(d)</sup>		80%		80%			78%	78%	
Depreciation Per Unit Per Month									
Depreciation of revenue earning vehicles and lease charges, net	\$	294	\$	61		\$	341	\$ 420	
Foreign currency adjustment <sup>(a)</sup>		5		(1)		_	7	(4)	
Adjusted depreciation of revenue earning vehicles and lease charges	\$	299	\$	60		\$	348	\$ 416	
Average Vehicles (in whole units)		532,740		473,492			509,086	420,753	
Adjusted depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$	561	\$	126		\$	683	\$ 989	
Number of months in period (in whole units)		3		3			9	9	
Depreciation Per Unit Per Month (in whole dollars)	\$	187	\$	42	NM	\$	76	\$ 110	(30)%

Note: Global RAC represents Americas RAC and International RAC segment information on a combined basis and excludes Corporate and the Company's former Donlen leasing operations which were sold on March 30, 2021.

NM - Not meaningful

(a) Based on December 31, 2021 foreign exchange rates.

(b) Effective in the third quarter of 2021, the Company revised its calculation of Total RPD and Total RPU to include ancillary retail vehicle sales revenues.

(c) Effective in the first quarter of 2022, the Company revised its calculation of Total RPU and Vehicle Utilization to use Average Rentable Vehicles in the denominator which excludes vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels.

(d) Calculated as Transaction Days divided by Available Car Days.

## HERTZ GLOBAL HOLDINGS, INC. KEY METRICS CALCULATIONS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

### **Americas RAC**

		Three Mo Septe		Percent	N	ine Months Enc	Percent	
(\$ in millions, except where noted)		2022	2021	Inc/(Dec)		2022	2021	Inc/(Dec)
Total RPD			 				 	
Revenues	\$	2,042	\$ 1,914		\$	5,573	\$ 4,524	
Foreign currency adjustment <sup>(a)</sup>		1	(1)			1	(2)	
Total Revenues - adjusted for foreign currency	\$	2,043	\$ 1,913		\$	5,574	\$ 4,522	
Transaction Days (in thousands)		29,653	27,627			84,392	72,870	
Total RPD (in dollars) <sup>(b)</sup>	\$	68.90	\$ 69.25	(1)%	\$	66.05	\$ 62.06	6 %
Total Revenue Per Unit Per Month								
Total Revenues - adjusted for foreign currency	\$	2,043	\$ 1,913		\$	5,574	\$ 4,522	
Average Rentable Vehicles (in whole units)(c)		397,488	372,326			390,071	337,597	
Total revenue per unit (in whole dollars)	\$	5,140	\$ 5,138		\$	14,289	\$ 13,395	
Number of months in period (in whole units)		3	3			9	9	
Total RPU Per Month (in whole dollars) <sup>(b)(c)</sup>	\$	1,713	\$ 1,713	— %	\$	1,588	\$ 1,488	7 %
Vehicle Utilization								
Transaction Days (in thousands)		29,653	27,627			84,392	72,870	
Average Rentable Vehicles (in whole units) <sup>(c)</sup>		397,488	372,326			390,071	337,597	
Number of days in period (in whole units)		92	92			273	273	
Available Car Days (in thousands)		36,585	 34,261			106,538	 92,261	
Vehicle Utilization <sup>(c)(d)</sup>		81%	81 %			79 %	79 %	
Depreciation Per Unit Per Month								
Depreciation of revenue earning vehicles and lease charges, net	\$	252	\$ 24		\$	220	\$ 314	
Foreign currency adjustment <sup>(a)</sup>		—	—			—	1	
Adjusted depreciation of revenue earning vehicles and lease charges	\$	252	\$ 24		\$	220	\$ 315	
Average Vehicles (in whole units)		425,596	387,368			415,110	346,032	
Adjusted depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$	593	\$ 62		\$	529	\$ 910	
Number of months in period (in whole units)		3	 3			9	9	
Depreciation Per Unit Per Month (in whole dollars)	\$	198	\$ 21	NM	\$	59	\$ 101	(41)%

NM - Not meaningful

(a) Based on December 31, 2021 foreign exchange rates.

(b) Effective in the third quarter of 2021, the Company revised its calculation of Total RPD and Total RPU to include ancillary retail vehicle sales revenues.

(c) Effective in the first quarter of 2022, the Company revised its calculation of Total RPU and Vehicle Utilization to use Average Rentable Vehicles in the denominator which excludes vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels.

(d) Calculated as Transaction Days divided by Available Car Days.

## HERTZ GLOBAL HOLDINGS, INC. KEY METRICS CALCULATIONS REVENUE, UTILIZATION AND DEPRECIATION Unaudited

### International RAC

	Three Months Ended September 30,				Nine Months Ended September 30,					
(\$ in millions, except where noted)		2022		2021	Percent Inc/(Dec)	_	2022		2021	Percent Inc/(Dec)
Total RPD										
Revenues	\$	454	\$	312		\$	1,077	\$	727	
Foreign currency adjustment <sup>(a)</sup>		49		(10)			69		(32)	
Total Revenues - adjusted for foreign currency	\$	503	\$	302		\$	1,146	\$	695	
Transaction Days (in thousands)		7,470		5,862			18,796		15,153	
Total RPD (in dollars) <sup>(b)</sup>	\$	67.28	\$	51.52	31 %	\$	60.98	\$	45.87	33 %
Total Revenue Per Unit Per Month										
Total Revenues - adjusted for foreign currency	\$	503	\$	302		\$	1,146	\$	695	
Average Rentable Vehicles (in whole units) <sup>(c)</sup>		106,020		84,241			93,012		73,066	
Total revenue per unit (in whole dollars)	\$	4,740	\$	3,585		\$	12,323	\$	9,513	
Number of months in period (in whole units)		3		3			9		9	
Total RPU Per Month (in whole dollars) <sup>(b)(c)</sup>	\$	1,580	\$	1,195	32 %	\$	1,369	\$	1,057	30 %
Vehicle Utilization										
Transaction Days (in thousands)		7,470		5,862			18,796		15,153	
Average Rentable Vehicles (in whole units) <sup>(c)</sup>		106,020		84,241			93,012		73,066	
Number of days in period (in whole units)		92		92			273		273	
Available Car Days (in thousands)		9,754		7,749			25,417		19,965	
Vehicle Utilization <sup>(c)(d)</sup>		77%		76%			74%		76%	
Depreciation Per Unit Per Month										
Depreciation of revenue earning vehicles and lease charges, net	\$	42	\$	37		\$	121	\$	106	
Foreign currency adjustment <sup>(a)</sup>		5		(1)			7		(5)	
Adjusted depreciation of revenue earning vehicles and lease charges	\$	47	\$	36		\$	128	\$	101	
Average Vehicles (in whole units)		107,144		86,124			93,976		74,721	
Adjusted depreciation of revenue earning vehicles and lease charges divided by Average Vehicles (in whole dollars)	\$	437	\$	412		\$	1,366	\$	1,351	
Number of months in period (in whole units)		3		3			9		9	
Depreciation Per Unit Per Month (in whole dollars)	\$	146	\$	137	6 %	\$	152	\$	150	1 %

(a) Based on December 31, 2021 foreign exchange rates.

(b) Effective in the third quarter of 2021, the Company revised its calculation of Total RPD and Total RPU to include ancillary retail vehicle sales revenues.

(c) Effective in the first quarter of 2022, the Company revised its calculation of Total RPU and Vehicle Utilization to use Average Rentable Vehicles in the denominator which excludes vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels.

(d) Calculated as Transaction Days divided by Available Car Days.

### NON-GAAP MEASURES AND KEY METRICS

The term "GAAP" refers to accounting principles generally accepted in the United States. Adjusted EBITDA is the Company's segment measure of profitability and complies with GAAP when used in that context.

## NON-GAAP MEASURES

Non-GAAP measures are not recognized measurements under GAAP. When evaluating the Company's operating performance or liquidity, investors should not consider non-GAAP measures in isolation of, superior to, or as a substitute for measures of the Company's financial performance as determined in accordance with GAAP.

### Adjusted Net Income (Loss) and Adjusted Diluted Earnings (Loss) Per Share ("Adjusted EPS")

Adjusted Net Income (Loss) represents income or loss attributable to the Company as adjusted to eliminate the impact of GAAP income tax; vehicle and non-vehicle debt-related charges; restructuring and restructuring related charges; acquisition accounting-related depreciation and amortization; reorganization items, net; pre-reorganization and non-debtor financing charges; gain from the sale of a business; change in fair value of Public Warrants; unrealized (gains) losses on financial instruments and certain other miscellaneous items on a pre-tax basis. Adjusted Net Income (Loss) includes a provision (benefit) for income taxes derived utilizing a combined statutory rate. The combined statutory rate is management's estimate of the Company's long-term tax rate. Its most comparable GAAP measure is net income (loss) attributable to the Company.

Adjusted EPS represents Adjusted Net Income (Loss) on a per diluted share basis using the weighted-average number of diluted shares outstanding for the period. Its most comparable GAAP measure is diluted earnings (loss) per share.

Adjusted Net Income (Loss) and Adjusted EPS are important operating metrics because they allow management and investors to assess operational performance of the Company's business, exclusive of the items mentioned above that are not operational in nature or comparable to those of the Company's competitors.

### Adjusted Corporate EBITDA and Adjusted Corporate EBITDA Margin

Adjusted Corporate EBITDA represents income or loss attributable to the Company as adjusted to eliminate the impact of GAAP income tax; non-vehicle depreciation and amortization; non-vehicle debt interest, net; vehicle debt-related charges; restructuring and restructuring related charges; reorganization items, net; pre-reorganization and non-debtor financing charges; gain from the sale of a business; change in fair value of Public Warrants; unrealized (gains) losses on financial instruments and certain other miscellaneous items.

Adjusted Corporate EBITDA Margin is calculated as the ratio of Adjusted Corporate EBITDA to total revenues.

Management uses these measures as operating performance metrics for internal monitoring and planning purposes, including the preparation of the Company's annual operating budget and monthly operating reviews, and analysis of investment decisions, profitability and performance trends. These measures enable management and investors to isolate the effects on profitability of operating metrics most meaningful to the business of renting and leasing vehicles. They also allow management and investors to assess the performance of the entire business on the same basis as its reportable segments. Adjusted Corporate EBITDA is also utilized in the determination of certain executive compensation. Its most comparable GAAP measure is net income (loss) attributable to the Company.

#### Adjusted operating cash flow and adjusted free cash flow

Adjusted operating cash flow represents net cash provided by operating activities net of the non-cash add back for vehicle depreciation and reserves, and exclusive of bankruptcy related payments made post emergence. Adjusted operating cash flow is important to management and investors as it provides useful information about the amount of cash generated from operations when fully burdened by fleet costs.

Adjusted free cash flow represents adjusted operating cash flow plus the impact of net non-vehicle capital expenditures and net fleet growth after financing. Adjusted free cash flow is important to management and investors



as it provides useful information about the amount of cash available for, but not limited to, the reduction of non-vehicle debt, share repurchase and acquisition.

# **KEY METRICS**

### Available Car Days

Available Car Days represents Average Rentable Vehicles multiplied by the number of days in a given period.

#### Average Vehicles ("Fleet Capacity" or "Capacity")

Average Vehicles is determined using a simple average of the number of vehicles in the fleet whether owned or leased by the Company at the beginning and end of a given period.

#### Average Rentable Vehicles

Average Rentable Vehicles reflects Average Vehicles excluding vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels.

### Depreciation Per Unit Per Month ("Depreciation Per Unit" or "DPU")

Depreciation Per Unit Per Month represents the amount of average depreciation expense and lease charges per vehicle per month, exclusive of the impacts of foreign currency exchange rates so as not to affect the comparability of underlying trends. This metric is important to management and investors as it reflects how effectively the Company is managing the costs of its vehicles and facilitates comparisons with other participants in the vehicle rental industry.

#### Total Revenue Per Transaction Day ("Total RPD" or "RPD"; also referred to as "pricing")

Total RPD represents revenue generated per transaction day, excluding the impact of foreign currency exchange rates so as not to affect the comparability of underlying trends. This metric is important to management and investors as it represents a measure of changes in the underlying pricing in the vehicle rental business and encompasses the elements in vehicle rental pricing that management has the ability to control.

Historically, the Company excluded revenue generated from ancillary retail vehicles sales. Effective in the third quarter 2021, the Company revised its calculation of Total RPD to include ancillary retail vehicle sales revenues to better align with current industry practice. Prior periods shown have been restated to conform with the revised definition.

### Total Revenue Per Unit Per Month ("Total RPU" or "Total RPU Per Month")

Total RPU Per Month represents the amount of revenue generated per vehicle in the rental fleet each month, excluding the impact of foreign currency exchange rates so as not to affect the comparability of underlying trends. This metric is important to management and investors as it provides a measure of revenue productivity relative to the number of vehicles in our rental fleet whether owned or leased, or asset efficiency.

Historically, the Company excluded revenue generated from ancillary retail vehicles sales. Effective in the third quarter 2021, the Company revised its calculation of Total RPU to include ancillary retail vehicle sales revenues to better align with current industry practice. Also, historically, the company used Average Vehicles as the denominator to calculate Total RPU and effective in the first quarter of 2022, the Company revised the calculation to use Average Rentable Vehicles. Prior periods shown have been restated to conform with the revised definition.

### Transaction Days ("Days"; also referred to as "volume")

Transaction Days represents the total number of 24-hour periods, with any partial period counted as one Transaction Day, that vehicles were on rent (the period between when a rental contract is opened and closed) in a

given period. Thus, it is possible for a vehicle to attain more than one Transaction Day in a 24-hour period. This metric is important to management and investors as it represents the number of revenue-generating days.

### Vehicle Utilization ("Utilization")

Effective in the first quarter of 2022, in connection with the appointment of the new CEO (who serves as our Chief Operating Decision Maker) and arising from significantly increased activity in vehicle dispositions, we began using Average Rentable Vehicles when calculating Available Car Days, Total RPU and Utilization instead of Average Vehicles. Average Rentable Vehicles excludes vehicles for sale on the Company's retail lots or actively in the process of being sold through other disposition channels. We believe this is a better measure of the productivity of our rental fleet as it is unaffected by fluctuations in disposition activity. Prior periods have been restated to conform with the revisions, as appropriate.